Choose performers... with a cutting edge...

SYMBOISI INSTITUTE OF HEALTH SCIENCES (SIHS)
A Constituent of Symbiosis International (Deemed University)
Established under section 3 of the UGC Act 1956
Re-accredited by NAAC with an “A” grade

www.sihspune.org
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Prof. Dr. S. B. Mujumdar  
President & Founder, Symbiosis  
Chancellor, Symbiosis International (Deemed University)

Symbiosis has a proven track record in the field of education, with management education being our flagship. Keeping in mind the growing need of Healthcare managers, Symbiosis Institute of Health Sciences has established a unique and a much-needed MBA programme in Hospital and Healthcare Management. Inputs from several diverse but inter-related and inter-dependent fields have enriched the programs and brought them up to date with recent advances in all relevant areas of healthcare. These will help the students to evolve into becoming the vital link in the healthcare delivery system of the future.

We welcome our esteemed corporate partners to be a part of our campus recruitment and join us in our pursuit of higher goals.
PRO-CHANCELLOR’S MESSAGE

Dr. Vidya Yeravdekar
Pro-Chancellor, Symbiosis International (Deemed University)

Academic excellence has become a way of life with constituents of the Symbiosis International University. Preparing our nation and its citizens for the challenges ahead will require education with a futuristic vision.

I am confident that the programme will fulfill needs and demands of the booming healthcare sector.

We invite you to sculpt your business plans to perfection with the expertise and knowledge of our energetic young healthcare managers.
There is a significant shortfall of healthcare professionals. It is in this area that Symbiosis Institute of Health Sciences has an MBA programme in Hospital and Healthcare Management. Needless to say, this programme is innovative and career oriented.

I am sure that these young healthcare managers will be valuable assets to your organizations.
To endure and flourish in today's dynamic business environment, it is imperative for young professionals to persistently update their knowledge, improve level of awareness and to acquire new skills and competencies. At Symbiosis Institute of Health Sciences we recognize this and nurture the participants through the journey with focused course content, lectures and faculty interactions. I am certain that with the contributions from the programme, the participants are ready to spearhead your organization towards sustained growth and development.

I welcome you to implore the talent of our MBA(HHM) students.
Symbiosis University Hospital & Research Centre (SUHRC) is currently a 900 bedded hospital located within the SIU campus at Lavale Hill Base, Pune. SUHRC is now a fully functional hospital, also serving the COVID 19 patients during this trying times of the pandemic.

Besides, all the mother specialties, viz. Medicine, Surgery, Obstetrics & Gynaecology, the SUHRC has sub-specialty departments of Paediatrics with Neonatology (including an NICU), Orthopaedics, ENT, Ophthalmology, Gastroenterology, Urology, Nephrology with dialysis beds, Pulmonology (Chest Medicine), Cardiology Dept (with a Cath lab), Cardiothoracic surgery, Neurology & Neurosurgery. Critical Care Medicine, 65 ICU beds with 6 High Dependency Unit (HDU) beds, 15 large Operation Theatres which cater to all surgical disciplines, including one exclusively for Obstetrics & Gynaecology. All theatres are ‘modular’ with 2-way data transfer facilities, a full-fledged Pathology lab and a Blood bank.

SUHRC provides top quality clinical services, which are protocol driven and evidence based. The nomenclature of a ‘University Hospital and Research Centre’ conveys the thrust on academics and research, which is both interdisciplinary as well as translational. Ethics with transparency of operations is accorded topmost priority.
The two-year full-time residential MBA programme in Hospital and Health Care Management aims at adopting a synergistic blend of academic knowledge and practical applications in the field of Healthcare. Specially trained cadre of professional managers in this specific arena is what Symbiosis Institute of Health Sciences has in its batch of MBA (HHM). The emerging professionals can manage the intricacies of the various verticals of Healthcare.

**HOSPITALS**
Students identify themselves in all realms of functioning of the Hospital - Administration, Operations, Finance, Marketing, HR, TQM, Business Development, Insurance, IT, Business Analysis, Public Relations and Medical Tourism.

**HEALTHCARE IT**
Students have apt skills of understanding the Healthcare domain and assist in designing and marketing software; thus making HMIS efficient in improving quality, safety and accessibility of Healthcare.

**INSURANCE**
Learnings in Health Insurance equips students to be industry ready to cater to the needs of the customers and help the industry in Product Development, Underwriting, Marketing and Sales, as they understand the legal and medical aspects.

**MEDICAL EQUIPMENT**
Product Requirement Analysis, Marketing, Equipment Planning, Financial Analysis, Installation Management are the key skills of our students.

**PUBLIC HEALTH**
Students know the importance of Epidemiology, Community Health, National Healthcare Policies and Biostatistics. This helps them in formulating policies and management of skills vital to effective functioning and cost-effective quality care.

**CONSULTANCY**
Special focus on analyzing and developing leadership skills and strategic plans for revenue enhancement enables the students to become consultants to HCOs in planning, designing, assessing and implementing projects successfully.

**NON-GOVERNMENTAL ORGANIZATION**
NGOs offer a National and International platform to our students for using their overall managerial skills which strengthens the organization in accomplishments of its goals, balancing cost and quality with a social cause.

**PHARMACEUTICALS**
Students are skilled in all the managerial aspects and prove their mettle in Brand Management, Product Management, Supply Chain Management, IPR, Drug Regulations and Sales.

**ENTREPRENEURSHIP**
With competencies like communication skills, relationship management and entrepreneurial skills, students are instilled with qualities to become able entrepreneurs.

**WELLNESS**
The Wellness Industry is booming and requires training centers, certifications, developments with consistency in product quality and services. Our students provide competencies to propel the way ahead.

Covering an array of verticals to help students find their niche.
The Symbiosis facilities available go a long way in ensuring productive campus life and provide a perfect ambience for academic pursuits. The Infrastructure includes:

- **Auditorium**: A state of the art auditorium, along with seminar halls.
- **Library Facility**: Journals, access to online database
- **Wi-Fi campus**: A Computer Laboratory, along with 24 x 7 Wi-Fi connectivity.
- **Healthcare Facilities**: In-house Healthcare Centre exclusive to the staff & students. The Centre provides preventive, promotive as well as curative health care services.
- **Recreation and Wellness Center (RWC)**: The RWC also offers Yoga and Aerobics facility for a refreshing interlude to the students to unwind.
CURRICULUM

SEMESTER I

• Business Communication
• Entrepreneurship
• Financial Accounting
• Human Resource Management
• IT Applications for Healthcare
• Materials Management
• Organizational Behaviour
• Principles and Practices of Management
• Research Methodology
• Biostatistics & Basic Epidemiology
• Fundamentals of Hospital Planning and Engineering Issues
• Planning & Management of Hospital Clinical Services
• Planning & Management of Hospital Supportive Services
• Advanced Excel
• Creativity & Innovation
• Integrated Disaster Management

SEMESTER II

• Business Statistics
• Essentials of Marketing Management
• Management Accounting
• MIS for Hospitals
• An Overview of Health Insurance
• An Overview of Pharmaceutical Sector
• Quality and Accreditation in Healthcare Sector.
• Study Report: Public Health Sector Undertakings/ Healthcare Govt. agencies
• Operations Research
• Conceptualization & Management of Events - I
• Non Profit Sector in Healthcare

ELECTIVE SUBJECTS

• Writing a Research Proposal: Research Methodology - III
• Overview of Clinical Research
**SEMESTER III**

- Summer internship programme
- Business Analytics
- Introduction to Financial Management
- Service Operations Management
- Project Management
- Strategic Management
- Talent Management
- Community Health
- Conceptualization and Management of Events - II
- Organisation & Administration of Super Specialty Hospitals
- Health Economics
- National Health Programme
- Operations Research

**ELECTIVE SUBJECTS 1**

- Healthcare IT-1
- Healthcare Insurance -1
- Pharmaceutical Management 1

**ELECTIVE SUBJECTS 2**

- Introduction to Business Intelligence
- Business Modelling and Planning
- Information Technology & Intellectual Property

**SEMESTER IV**

- Corporate Governance and Ethics
- Industrial Regulatory Environment
- Dissertation
- Comparative Health Systems
- Emerging Trends in Healthcare Sector

**ELECTIVE SUBJECTS 1**

- Basic French I
- Basic German I

**ELECTIVE SUBJECTS 2**

- Healthcare IT-2
- Healthcare Insurance 2
- Pharmaceutical Management 2
THE SIHS PEDAGOGY

The MBA (HHM) program at SIHS equips managers with the right set of inputs to transform individual perceptions into strong collaborations and enhanced performance.

- **PRE-INDUCTION**
  - Pre-Induction bridge course/Orientation prepares students for prerequisites of the programme

- **INDUCTION**
  - Introductory week
  - Setting the right tone for commencement of academic sessions

- **FOSTERING CORE COMPETENCIES**
  - The academic rigor enables students to graduate with a wide array of knowledge in healthcare and myriad managerial skills.

- **MANAGEMENT OF EVENTS**
  - Organizing and managing events to implement classroom learning
  - Vaccination Drive, Speak to success, Leadership development series

- **EXPERIENTIAL LEARNING**
  - Classroom taught theories with practical exposure
  - Live Research Projects
  - Research Publications
  - Value addition sessions / courses

- **CASE STUDIES**
  - Case Study Methodology enables students to analyze critically, suggest solutions and strategize roadmap to success

- **RESEARCH AND ANALYTICS**
  - SPSS, Advance Excel
  - Journal Publications
  - Paper & Poster presentations

- **DISSERTATION AND PROJECT**
  - 2 months Summer Internship Program (SIP) in various Healthcare verticals
  - Varied Topics / Areas portray talent and project management skills

- **CORPORATE READINESS MODULE**
  - Leadership Development Series aims at developing soft skills along with academic excellence

The perfect balance between academics and beyond.
THE SIHS EDGE

• Symbiosis International University is re-accredited by NAAC with Grade 'A' and CGPA of 3.58 on a four point scale.

• Ranked 109 in BRICS Ranking by QS World University ranking agencies.

• National Institutional Ranking framework (NIRF) 2021 ranks SIU 38 amongst the top Universities in the country.

• SIU is amongst India’s top private universities (established after 2000) has 43 institutes across eight disciplines with students from more than 85 countries.

• One among the premium institutes in India to offer Programme in Hospital and Healthcare Management covering different verticals viz - Hospitals, Healthcare Consulting, Healthcare IT, Health Insurance, Pharmaceuticals, Public Health, NGOs, Medical Devices, Entrepreneurship and Wellness.

• A comprehensive platform delivering enriched courses which help in developing skill sets necessary for healthcare industry.

• Engagement of students in social initiatives like managing the vaccination drive at SUHRC Hospital.

• Participation of students in Symbithon, Healthcare 5.0, Walkathon, Symhealth 2021, Speak to Success, Golden Jubilee Series and Leadership Development Series.
Providing a well-rounded approach to healthcare.

- Electives offered:
  - Healthcare IT
  - Insurance
  - Pharmaceuticals
- Foreign Languages
  - French/German
- Summer Internship Program
- Integrated Disaster Management Program
- Research Initiatives and Extension activities
- Experiential Learning
LIFE AT SIHS

MANAGING THE VACCINATION DRIVE CONDUCTED AT SUHRC CATERING TO 1000+ PATIENTS DAILY
SYMBITHON 2021

Integrating sports into the students’ lifestyle
Speak to Success is a student engagement initiative aimed at encouraging students to put on their thinking hats and work as teams to come up with creative ideas related to the field of healthcare. The main objective of this event is to instil the idea of teamwork amongst the individuals and enhance their public speaking skills.
VIRTUAL TEACHERS’ DAY CELEBRATION

Display of our Gratitude and Respect
STUDENTS’ ACHIEVEMENTS 2020-22

Dr. Kruti Joshi
Pen-occhio: All India article writing Competition organized by Eduvantage Box.
First position

Mansi Singh
Ad novation 1.0 (business solution proposal and market repositioning) organized by IIM Kashipur.
Third Position

Dr Prashanti Mudgal
A LIFE IN STATISTICS – Essay Writing organized by Amity University.
First Position

Prashant Sharma
10 meter Pistol Shooting National level event; September 2020.
Gold medal

Vishal Pandey
Co-Founder LETSBIZ (Start-up) National Level Blog Writing competition organized by Biostatistics Consortium of India.
Second position

Dr. Sarita
Young Leaders summit 2020; organized by IIM Bangalore.
Selected in top 340 leaders

Apurva Gaitonde
Model VC -A Mock Startup contest organized by eCell NSUT.
First Position

Nikita Sharma
Published review article in IJFND journal as second author.
Title: Insight into Origin of Covid-19 and Focus on New Opportunities in the New Normal Life.

Lydia Priyadarshini
Contributing Author

Ankita Das
Published research paper in the Frontiers of Material Science as second author.
Title: Microbial cells as biological factory for nanoparticle synthesis; Views and Comments.

Budding managers with numerous talents.
LEADERSHIP DEVELOPMENT SERIES

Nitin Deshpande,
President, Evolent Health International

Mr. Tapan Singhel.
MD & CEO Bajaj Allianz

Mr.Nikhil Goel
Country General Manager, Carestream,
India and Indian Subcontinents

Dr. Rohan Sonowane
Star Alumnus, SIHS
Principal Clinical Marketing Specialist,
Medtronic Diabetes, USA

Mr. Sanjiv Navangul,
Managing Director & CEO,
Bharat Serums and Vaccines Limited

Mr Santosh Hariharan,
Founder, SH Development Academy

Dr. Rupa Sonowane
Star Alumnus, SIHS
Post market Surveillance Analyst,
ABBOTT, USA
GOLDEN JUBILEE LECTURE SERIES

Shri Nitin Gadkari
Minister for Road Transport & Highways and the Minister of Micro, Small and Medium Enterprises, Government of India

Shri S. Jaishankar
Hon'ble Minister of External Affairs, Govt. of India

Shri. Anurag Thakur
Minister of State for Finance and Corporate Affairs, Govt. of India

Sri. Ravi Shankar Prasad
Hon'ble Minister of Law and Justice Communications, Electronics & IT, Govt. of India

Dr. Kiran Bedi
Lieutenant Governor of Puducherry

Shri Vijay Gokhale,
Former Foreign Secretary of India

Mr. Pavan Varma
Former Indian Foreign Service officer

Enriching talks with the Nation’s best
GOLDEN JUBILEE LECTURE SERIES

Dr. Devi Prasad Shetty
Chairman and Managing Director
Narayana Health

Dr. R. A. Mashelkar, FRS
National Research Professor

Shri Javed Akhtar
Renowned poet, lyricist and screenwriter

Dr. Kiran Mazumdar - Shaw
Executive Chairperson
Biocon Limited

Shri Kailash Satyarthi
Nobel Peace Laureate

Shri Amitabh Kant
CEO
NITI Ayog

Dr. R. A. Mashelkar, FRS
National Research Professor

Dr. Sudha Murty,
Chairperson,
Infosys Foundation

Shri Javed Akhtar
Renowned poet, lyricist and screenwriter

Dr. Kiran Mazumdar - Shaw
Executive Chairperson
Biocon Limited

Shri Kailash Satyarthi
Nobel Peace Laureate

Enriching talks with the Nation’s best
GOLDEN JUBILEE LECTURE SERIES

Shri Amitabh Bachchan
Distinguished Actor

Aamir Khan
Distinguished Actor, Director, Filmmaker

Ms. Shobhaa De
Columnist & Novelist

Shri. Sourav Ganguly
President of the BCCI

Mr. Chetan Bhagat
Author

Mr. Shekhar Gupta
Journalist

Enriching talks with the Nation’s best
STUDENT COMMITTEES
### ACADEMIC COMMITTEE

The order of illuminated minds, the academic committee is a body of dedicated students who serve academic rigour issues within SIHS.

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<tr>
<td>Dr. Tanya Sharma</td>
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<tr>
<td>Dr. Vijayaraman J.S</td>
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<tr>
<td>Dr. Vinayak Suresh Lande</td>
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<tr>
<td>Akash Sanjay Shinde</td>
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<td>Garima</td>
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<td>Govind Kumar Ramesh Kumar Solanki</td>
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<tr>
<td>Krina Patel</td>
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<td>Mahendra Sompura</td>
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<td>Rini Grace Philip</td>
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<td>Sakshi Gupta</td>
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<td>Sonal Priyadarsani</td>
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### CURRENT AFFAIRS COMMITTEE

Updating the knowledge of SIHS students by adding a glimpse of the new technology and events. This committee shows everyone the evolving picture of the present time.

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<tr>
<td>Dr. Jaya Tripathi</td>
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<tr>
<td>Dr. Kruti Joshi</td>
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<td>Dr. Srushti Mohan Putta</td>
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<td>Ankita Das</td>
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<td>Dr. Madhuri De</td>
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<tr>
<td>Bharti Ahluwalia</td>
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<td>Deepti Rekha Sutar</td>
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<td>Divya Anil Popat</td>
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<td>Gopi Chalasani Krishna</td>
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<td>Hiteshi</td>
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<td>Paramita Adhikari</td>
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<td>Prajwal Pravin Dapke</td>
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<td>Rumana Mohammed Kamran Shaikh</td>
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### ADMINISTRATIVE COMMITTEE

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<tr>
<td>Dr. Namrata Vasantraj Bhatta</td>
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<td>Dr. Sneha Sunil Naik</td>
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<td>Divya Bhargava</td>
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<tr>
<td>Dolly Prakash Badani</td>
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<td>Mohana Kalyani Gangi</td>
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<td>Poojitha Guruprasad Rao</td>
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<td>Prashant Sharma</td>
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<td>Priyanka Koul</td>
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<td>Priyanka Shrikant Fulzele</td>
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<td>Sayali Pramod Rane</td>
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<td>Smita Singh</td>
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<td>Sowmya Prasuna Baggu</td>
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<tr>
<td>Sumit Gangdher Dulange</td>
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Its function is to act on all logistics requests and requirements of events and programs conducted in SIHS. The members are considered as the backbone and support to all committees.

### ASPIRANT RELATIONS COMMITTEE

<table>
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<tr>
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<tbody>
<tr>
<td>Dr. Archit Shitapragna Shah</td>
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<tr>
<td>Dr. Rituparna Das</td>
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<tr>
<td>Anita Ruplal Tamang</td>
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<td>Archita Rathod</td>
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<tr>
<td>Chetanaben Kishorbhai Rathod</td>
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<td>Garima Sharma</td>
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<td>Jyoti Jha</td>
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<tr>
<td>Nova Fatterpaker</td>
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<td>Pratik Pralhad Darwade</td>
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<td>Rajarajeshwari Arnpalle</td>
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<td>Rakshita Ravikant Raut</td>
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<tr>
<td>Sowmya Paidipati</td>
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<tr>
<td>Suparna Mondal</td>
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<tr>
<td>Surbhi Satyawan Rane</td>
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</tbody>
</table>

Guiding the new batch through the entire admission procedure and making them comfortable in the new environment.

The committees’ that give firsthand experience of management.
The committee demonstrates the amalgamation of individualistic thought process with a creative blend of mind.

Dr. Priya Jayantilal Wani
Dr. Samhita Madupalli
Aryan Pandey
Divya Santhoshi Mendu
Insha Masoom
Mansi Singh
Parag Sunil Kamble
Pooja Thapa
Samarth Rane
Samreen Babu Shaikh
Sitaram Keraba Shendarkar
Srishti Sagar
Suchetana Bhattacharya
Suzanna Elenza Samson
Vaibhav Vaikunth Naik

Research being the need of the hour, the students of SIHS strive hard to study and explore its fundamentals. Under expert guidance and mentors, this committee is on its toes to raise the inquisition amongst the batch.

Dr. Arijit Das
Dr. Kirti Manish Bichu
Dr. Pranjali Bhimrao Bhaisare
Dr. Samantha Dsouza
Dr. Sarita
Dr. Shubhangi Jangle
Amrisha Parasar
Dhruv Gada
Kinjel Satish Shah
Sarona Bhuiya
Sarvesh Prakash Tamhankar
Shriya Narendra Vaidya
Vaishnavi Prashant Kankonkar
Vinita Kishor Ailani
Vishal Pandey

The committees that encourage logical thinking.
ALUMNI COMMITTEE

Updating the alumni database on a regular basis, the committee works diligently in ensuring that the students of SIHS remain connected with the extended members of the SIHS family.

Dr. Jhanvi Sauri Dass
Dr. Nidhi Anil Diwakar
Anuj Manoj Kale
Apurva Damodar Gaitonde
Nupur Sugreev Shinde
Palak Batra
Prashant Panditrao Deshmukh
Rashi Kaul
Saket Sawant
Sanket Sanjay Muthal
Santwana Singh
Shweta Sunil Karande
Swati Prasad
Rachna N
Dr. M Gayathri Nair
Karishma Gupta
Dr. Patel Zil Vinit
Hera Hasan Khan
Ananya Mohanty

EXTRA- CURRICULAR COMMITTEE

Adding colors to the MBA curriculum, the extra curricular committee is always at its vibrant best. The committee ensures the much-needed zeal and enthusiasm amongst the students.

Dr. Dhanashree Dhananjay Kadam
Dr. Rohit Nailwal
Dr. Soumya Sharan
Bineeta Ojha
Charushree Chapke
Debanjana Deb
Edwin Emmanuval
Oindrilla Dass
Parnika Vishwanath Shetye
Shrddha Sahay
Sristi Pandey
Synthia Sharma
Yash Dinesh Chavan
Balaprasad Rajgopal Baheti

The committees’ that appreciate our own.
### Placement Committee

The Placement process is integral to the MBA (HHM) Programme and the Placement Committee works hard in supporting the students through the process and ensuring the placement process is smooth and efficient. The comprehensive placement brochure is also the result of the creative efforts of the committee.

<table>
<thead>
<tr>
<th>Dr Arijit Das</th>
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<tbody>
<tr>
<td>Dr Moindrila Halder</td>
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<tr>
<td>Dr Kruti Joshi</td>
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<td>Dr Prashanti Mudgal</td>
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<tr>
<td>Arka Biswas</td>
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<tr>
<td>Shirsha Paul</td>
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<tr>
<td>Lydia Priyadarshini P</td>
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<tr>
<td>Smriti Raj</td>
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<tr>
<td>Ankita Das</td>
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<tr>
<td>Nikita Sharma</td>
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<td>Debanjana Deb</td>
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<td>Pooja Lobhe</td>
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<td>Snehal Ranjane</td>
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<td>Vaishnavi Gosavi</td>
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<td>Vishal Pandey</td>
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<tr>
<td>Aryan Pandey</td>
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<tr>
<td>Harshad Metha</td>
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<tr>
<td>Dhruv Gada</td>
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</tbody>
</table>

### Class Representatives

Student leaders working tirelessly for the welfare of the batch by coordinating and efficiently handling the queries of students and assisting faculty.

<table>
<thead>
<tr>
<th>Dr Archit Shah</th>
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</thead>
<tbody>
<tr>
<td>Nikita Sharma</td>
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<tr>
<td>Rashi Kaul</td>
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<tr>
<td>Prashant Sharma</td>
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</tbody>
</table>
STUDENTS’ PROFILE

2020-2022
Mr. Akash Shinde

Qualifications: B.A. Economics  
Work Experience: Fresher  
SIP Organisation: Jupiter Hospital, Pune  
Project Title:  
1. Study on acceptance of telemedicine in hospital and healthcare  
2. Study on how social media can be the tool to improve the presence of the Hospital and Healthcare

Ms. Anita Tamang

Qualifications: B.Pharm  
Work Experience: Fresher  
SIP Organisation: Aster Aadhar Hospital, Kolhapur  
Project Title:  
1. Consumer Selection and Buying Behaviour Towards Over the Counter (OTC) Medicine in Karad city  
2. Comparative Study and analysis: Technological advances in healthcare between technologically advanced hospitals across globe and Aster Aadhar hospital, Kolhapur.

Ms. Amrisha Parasar

Qualifications: B.Sc. Biotechnology (Hon.)  
Work Experience: Fresher  
SIP Organisation: SUHRC, Pune  
Project Title:  
1. Incident reporting and IPSG awareness among the doctors, nurses and technicians of SUHRC with respect to patient safety.  
2. Employee Satisfaction Survey at SUHRC and SMCW

Ms. Ankita Das

Qualifications: B.Tech Biotechnology  
Work Experience: Fresher  
SIP Organisation: Betacura Health Solution Pvt Ltd. Bengaluru  
Project Title:  
1. Analytic hierarchy process (AHP), sentiment analysis & qualitative data analysis based assessment evaluating trends of use & performance expectancy of social media for public health.  
2. A TAT and service improvement-based study to investigate impediments to the order management system (OMS) in-home sample collection or home health care.
Ms. Ananya Mohanty

Qualifications: B.Sc. Occupational Therapy
Work Experience: 6 Months
SIP Organisation: UNICEF, Bhubaneshwar
Project Title:
1. Strategy adopted for IYCF (Infant and Young Child Feeding) promotion through strengthening service delivery mechanism during Covid

Ms. Apurva Gaitonde

Qualifications: B.Sc. Food, Nutrition and Dietetics (Hon.)
Work Experience: Fresher
SIP Organisation: IPCA Laboratories, Mumbai
Project Title:
1. E Pharmacy Consumer Purchasing Behaviour- a comparative retro prospective analysis of major Metropolitan city in India.
2. Market Research for the launch of a new Anti-Glaucoma product in Indian Pharmaceutical Market

Mr. Anuj Kale

Qualifications: B.Sc. Zoology
Work Experience: Fresher
SIP Organisation: SUHRC, Pune
Project Title:
1. Quality improvement initiatives to improve blood transfusion safety
2. Workflow of Medical Records Department

Dr. Arijit Das

Qualifications: B.D.S
Work Experience: Fresher
SIP Organisation: Serum Institute of India Pvt. Ltd, Pune
Project Title:
1. Design and development of a global regulatory strategy and post-approval product life cycle management of a biosimilar in the European market
Dr. Archit Shah

Qualifications: B.D.S
Work Experience: Fresher
SIP Organisation: CureAssist, Bengaluru
Project Title:
1. Doctor Onboarding via Conducting a Primary Market research to identify the acceptance of doctors and patients to a Telemedicine platform post COVID19.

Mr. Arka Biswas

Qualifications: B.Tech Computer Science
Work Experience: Fresher
SIP Organisation: Nanavati Hospital, Mumbai
Project Title:
1. How do merger and acquisition decisions influence HR practices in large organizations.
2. Changing pattern of onboarding process in hospitals & various healthcare institutions in this current Covid era.

Ms. Archita Rathod

Qualifications: B.Sc. Biotechnology
Work Experience: Fresher
SIP Organisation: Jehangir Hospital, Pune
Project Title:
1. A study to identify the causes of delays in transfer out of patients from intensive care units to wards in a multispecialty hospital
2. Preparing patient education materials for various diagnostic tests

Mr. Aryan Pandey

Qualifications: B.Sc. Biotechnology
Work Experience: Fresher
SIP Organisation: SUHRC, Pune
Project Title:
1. ABC & VED analysis of pharmacy
2. Best practices of inventory management
Mr. Balaprasad Baheti

Qualifications: B.Pharm
Work Experience: Fresher
SIP Organisation: SUHRC, Pune
Project Title:
1. Pharmacy related problem identification and Pharmacy Interventions.
2. To study the Bureau Veritas Certification in USA

Ms. Bharti Ahluwalia

Qualifications: B.Sc. Biotechnology (Hon.)
Work Experience: 8 Months
SIP Organisation: Fortis Hospital, Mohali
Project Title:
1. The study of Communicating Care is Delivering Care (CCDC) - a nurse training program
2. Time motion study, Feedback analysis and complaint management of preventive health check department

Ms. Bineeta Ojha

Qualifications: B.Sc. Botany
Work Experience: Fresher
SIP Organisation: SUHRC, Pune
Project Title
1. Current practices of Biomedical waste management in SUHRC
2. Effectiveness of Biomedical waste management training among SUHRC staff

Mr. Chalasani Gopi

Qualifications: M.Pharm
Work Experience: 6 Months
SIP Organisation: Aayush Hospital, Vijayawada
Project Title:
1. Study on patient waiting time in OPD's and the recommendation to reduce the delays and improve patient satisfaction
2. Study on Acceptance of Telemedicine services.
Qualifications: B.P.T
Work Experience: Fresher
SIP Organisation: Bhatia Hospital, Mumbai
Project Title:
1. Study to assess discharge process in Bhatia Hospital.
2. Study to assess patient process flow in Cath lab and measure the DBT in primary angioplasty patient.

Ms. Charushree Chapke

Qualifications: B.Sc. Medical Technology (OT & Anesthesia)
Work Experience: Fresher
SIP Organisation: Wockhardt Hospital, Nagpur
Project Title:
1. To study the discharge process in a Super-Speciality hospital

Ms. Debanjana Deb

Qualifications: B.P.T
Work Experience: Fresher
SIP Organisation: Bhatia Hospital, Mumbai
Project Title:
1. Study to assess discharge process in Bhatia Hospital.
2. Study to assess patient process flow in Cath lab and measure the DBT in primary angioplasty patient.

Dr. Chetanaben Rathod

Qualifications: B.H.M
Work Experience: Fresher
SIP Organisation: MMI Narayana Super-Speciality Hospital, Raipur
Project Title:
1. The impact of training & development on healthcare worker satisfaction and motivation.
2. A project report on Employee satisfaction survey at MMI Narayana Super specialty hospital, Raipur

Ms. Charushree Chapke

Qualifications: B.H.M
Work Experience: Fresher
SIP Organisation: MMI Narayana Super-Speciality Hospital, Raipur
Project Title:
1. The impact of training & development on healthcare worker satisfaction and motivation.
2. A project report on Employee satisfaction survey at MMI Narayana Super specialty hospital, Raipur

Dr. Chetanaben Rathod

Qualifications: B.Sc. Medical Technology (Cardiac Care Technology); Diploma in Biomedical Instrumentation
Work Experience: 2 Years 2 Months
SIP Organisation: Fortis hospital, Mohali
Project Title:
1. Discharge Process
2. Door to needle Time in LVF & MI Patients

Ms. Deepti Sutar
**Mr. Dhruv Gada**

**Qualifications:** B.Pharm  
**Work Experience:** Fresher  
**SIP Organisation:** Fortis Escorts Hospital, Jaipur  
**Project Title:**  
1. Employee satisfaction Ratio  
2. Attrition Rate Analysis

**Ms. Divya Bhargava**

**Qualifications:** B.Sc. Anaesthesia Technology  
**Work Experience:** Fresher  
**SIP Organisation:** Future Generali, Pune  
**Project Title:**  
1. The impact of Training and Development on Customer Care Agent Performance at Future Generali Health Insurance Limited.  
2. An exploratory study to evaluate the impact of training given to CX team members on the satisfaction levels of customers.

**Dr. Dhanashree Kadam**

**Qualifications:** B.D.S  
**Work Experience:** Fresher  
**SIP Organisation:** P. D Hinduja Hospital, Mumbai  
**Project Title:**  
1. Time motion study for treatment planning patients of Radiation oncology department  
2. Validation study for the arrival time and assessment time of the patients for the Accident and emergency department.

**Ms. Divya Popat**

**Qualifications:** B.Pharm  
**Work Experience:** Fresher  
**SIP Organisation:** Serum Institute of India Pvt. Ltd, Pune  
**Project Title:**  
1. An overview of the issues faced during the IP (Investigational product-vaccine) management by the sponsors in conducting clinical trials
Dr. Divya Mendu
Qualifications: B.D.S
Work Experience: Fresher
SIP Organisation: Jupiter Hospital, Pune
Project Title:
1. To analyse the compliance rate of IPSG among nurses in hospital.
2. MLPA based on COVID data

Ms. Dolly Badani
Qualifications: B.Pharm
Work Experience: Fresher
SIP Organisation: Jehangir Hospital, Pune
Project Title:
1. To study the cause of indents delay from pharmacy to Neuro ICU and calculate TAT

Dr. Garima
Qualifications: B.D.S
Work Experience: Fresher
SIP Organisation: InMed Prognostics, Pune
Project Title:
1. To study the importance of volumetric analysis in diagnosing neurological disorders.
2. Application of digital marketing strategies to increase the profitability of organization and to understand the impact of digital marketing in promoting health, wellness and AI tools

Ms. Garima Sharma
Qualifications: B.Sc. Medical Lab Technology
Work Experience: Fresher
SIP Organisation: Fortis Hospital, Noida
Project Title:
1. A Prospective study of patient satisfaction in OPD in a tertiary care hospital
Mr. Edwin Emmanuval
Qualifications: BBA
Work Experience: Fresher
SIP Organisation: Future Generali, Pune
Project Title:
1. A cross-sectional study of Group Health Insurance on-boarding process & determining the steps to simplify the coordination within different stakeholders
2. An in depth study of Operations/ Enrolment Process to simplify the coordination within different stakeholders

Dr. Gayathri Nair
Qualifications: B.D.S
Work Experience: Fresher
SIP Organisation: Future Generali, Pune
Project Title:
1. Comprehensive analysis of utilisation trends & opportunities to scale up Future Generali's preferred provider network.

Mr. Govind Solanki
Qualifications: B.Pharm
Work Experience: Fresher
SIP Organisation: Nanavati Hospital, Mumbai
Project Title:
1. A study on the identification of the causes of delays in cashless hospitalization and suggest recommendations to reduce time lags.

Ms. Hiteshi Rajpal
Qualifications: B.Pharm
Work Experience: Fresher
SIP Organisation: Nanavati Hospital, Mumbai
Project Title:
1. To design and develop the Mis program For department Operations
2. RCA of final payment Deductions by TPA of hospital
Mr. Harshad Metha

Qualifications: B.Pharm
Work Experience: Fresher
SIP Organisation: Jehangir Hospital, Pune
Project Title:
1. GAP Analysis of NABH Nursing excellence against given standards and elements.

Ms. Hera Khan

Qualifications: B.Sc. Biotechnology
Work Experience: Fresher
SIP Organisation: Kokilaben Dhirubhai Ambani Hospital, Mumbai
Project Title:
1. Comparison of surgeries with the surgeries clearance form against the surgeries posted in OT/ Cath Lab.
2. To understand the IPD Admission Process Flow of the Hospital.

Ms. Insha Masoom

Qualifications: B.Tech. Biotechnology
Work Experience: Fresher
SIP Organisation: ZS Associates, New Delhi
Project Title:

Dr. Jaya Tripathi

Qualifications: B.D.S
Work Experience: Fresher
SIP Organisation: Medanta Hospital, Lucknow
Project Title:
1. To study the impact of "On the Job Training" to doctors on the compliance of Medical Records Documentation as per NABH standards in a tertiary care hospital in Uttar Pradesh
2. To study the prevalence of prescription errors in Medication Administration Record Sheet of the Inpatients of a Private Tertiary Care Hospital in Uttar Pradesh
Qualifications: B.Tech Electrical and Electronics  
Work Experience: 3 Years 9 Months  
SIP Organisation: Borosil Glass Work Limited, Pune  
Project Title:  
1. To study and analyse market for Borosil for lab quest products for entire India.  
2. Study of E- Business

Ms. Jyoti Jha

Qualifications: B.D.S  
Work Experience: Fresher  
SIP Organisation: Nanavati Hospital, Mumbai  
Project Title:  
1. Market research on external benchmarking of OPD services of a Tertiary care super specialty hospital against other hospitals in Mumbai.  
2. A study on Negative Perception towards service quality and dissatisfaction of IPD in a tertiary care super specialty hospital department wise and ward wise.

Dr. Kirti Bichu

Qualifications: B.D.S  
Work Experience: 2 Years  
SIP Organisation: Hosmac Pvt. Ltd, Mumbai  
Project Title:  
1. Organization Assessment Audit of Multispecialty Hospital.  
2. Market Assessment Study of Infertility market

Ms. Kinjel Shah

Qualifications: B.Pharm  
Work Experience: 5 Years 2 Months  
SIP Organisation: ZS Associates, New Delhi  
Project Title:  
1. The market analysis for vaccine sector in the Asia Pacific region.

Dr. Jhanvi Dass

Qualifications: B.D.S  
Work Experience: 3 Years 9 Months  
SIP Organisation: Borosil Glass Work Limited, Pune  
Project Title:  
1. To study and analyse market for Borosil for lab quest products for entire India.  
2. Study of E- Business
Ms. Karishma Gupta

Qualifications: B.Pharm
Work Experience: 1 Year 3 Months
SIP Organisation: IPCA Laboratories, Mumbai
Project Title:
1. Study on perception of medical professional and consumer towards branded and generic medicines.
2. A detailed study on Indian API industry and top manufacturers in India.

Ms. Krina Patel

Qualifications: B.Pharm
Work Experience: 1 Year 8 Months
SIP Organisation: SUHRC, Pune
Project Title:
1. Development of measure of Personality Trait, Organizational Commitment & Organizational Deviation
2. Study to analyze the super-specialty services for a Tertiary Care Hospital in Rural Pune

Dr. Kruti Joshi

Qualifications: BPT
Work Experience: Fresher
SIP Organisation: ZS Associates, New Delhi
Project Title:
1. To assess the digital health market landscape in top 5 APAC countries.
2. To study the socio-economic impact of COVID-19 pandemic on households.

Ms. Lydia Priyadarshini

Qualifications: BBA
Work Experience: 1 Year 8 Months
SIP Organisation: Cytecare Cancer Hospital, Bengaluru
Project Title:
1. Study the impact of treatment on breast, colorectal and oral cancer patients through Patient Reported Outcome Measures (PROM)
2. Analysis of feedback and evaluation of steps taken to improve quality of care at a Cancer hospital.
Qualifications: B.D.S  
Work Experience: 3 Years 3 Months  
SIP Organisation: Avanzar Health, Mumbai  
Project Title:  
1. An empirical study on consumer’s perception and acceptance of online pharmacy in India (Pune District)  
2. An explanatory study on consumer’s perception of accepting online consultation in continuing existing prescribed medicine (allopathy/ homeopathy/ ayurvedic) in Deccan region of Maharashtra.

Ms. Mansi Singh

Qualifications: BMS  
Work Experience: 3 Years  
SIP Organisation: Nanavati Hospital, Mumbai  
Project Title:  
1. A market analysis in external benchmarking of Tertiary care Super Specialty Hospital Health checkup services against other hospitals and diagnostic centres of Mumbai.  
2. Time motion study for Inpatient lab services in ICU from doctor’s order to the final report in a tertiary care super specialty hospital.

Dr. Madhuri De

Qualifications: B.P.T  
Work Experience: 2 Years 1 Month  
SIP Organisation: Future Generali, Pune  
Project Title:  
1. Comparison study from pre covid era to covid era, how digitalization have evolved in health insurance sector  
2. An exploratory study to evaluate the CX process training for customer satisfaction

Dr. Mohana Kalyani Gangi

Qualifications: B.Pharm  
Work Experience: Fresher  
SIP Organisation: InMed Prognostics, Pune  
Project Title:  
1. Neuroshield insight sales support

Mr. Mahendra Sompura
Dr. Moindrila Halder
Qualifications: B.D.S
Work Experience: 1 Year
SIP Organisation: Jehangir Hospital, Pune
Project Title:
1. Time Motion Study to Determine Causes of Delays in Discharge in a Tertiary Care Multispecialty Hospital
2. Study and Assessment of Factors of Patient Delight in Tertiary Care Hospitals

Dr. Namrata Bhatta
Qualifications: B.P.T
Work Experience: 1 Year
SIP Organisation: Ruby Hall, Pune
Project Title:
1. Hazard identification and Risk assessment in clinical and non-clinical departments of a tertiary care hospital
2. Analysis of medical record documentation as per NABH standards in a tertiary care hospital

Dr. Nidhi Diwakar
Qualifications: B.D.S
Work Experience: 1 Year 6 Months
SIP Organisation: SUHRC, Pune
Project Title:
1. Blood transfusion safety
2. Application of 5S in ICU.

Ms. Nikita Sharma
Qualifications: M.Sc. Microbiology
Work Experience: 1 Year 1 Month
SIP Organisation: Kokilaben Dhirubhai Ambani Hospital, Mumbai
Project Title:
1. To understand and analyse the TAT of TPA department in Multispecialty hospital of Mumbai under the time frame of discharge factors by comparison of the tenures January 2020- March 2020 and April 2021 - June 2021
2. To perform Predictive Query Analysis in Third Party Administration Department of Multispecialty Hospital in Mumbai

Dr. Moindrila Halder
Dr. Namrata Bhatta
Dr. Nidhi Diwakar
Ms. Nikita Sharma
Qualifications: B.Pharm  
Work Experience: Fresher  
SIP Organisation: Medicover Hospital, Aurangabad  
Project Title:  
1. Streamlining processes of OT at tertiary care hospital  
2. Quality assurance program for ICU at tertiary care hospital

Ms. Nupur Shinde

Qualifications: B.Tech Biotechnology  
Work Experience: 6 Months  
SIP Organisation: Serum Institute of India Pvt. Ltd, Pune  
Project Title:  
1. Challenges faced by the sponsor and stake holders (CRO, Study sites and Laboratory) during the process of drug development

Ms. Oindrilla Dass

Qualifications: B.Sc. Human Development  
Work Experience: Fresher  
SIP Organisation: Kokilaben Dhirubhai Ambani Hospital, Mumbai  
Project Title:  
1. Cold Chain Management of Drugs in a Multispeciality Hospital  
2. A Time Motion Study on the process of medication indenting and Pharmacy Service Delivery as well as reconciliation of medicines in a Multispecialty Hospital

Ms. Nova Fatterpekar

Qualifications: B.Sc. Nursing  
Work Experience: Fresher  
SIP Organisation: Nanavati Hospital, Mumbai  
Project Title:  
1. A study on the Implementation of Tracer Methodology as per Patient Safety Friendly Hospital standards in Critical Care Unit at the Tertiary Care Super Specialty Hospital.  
2. Implementation of 5S Kaizen model and creating SOPs for Housekeeping Department at the Tertiary Care Super Specialty Hospital.

Ms. Palak Batra
Mr. Parag Kamble

**Qualifications:** B.Sc. Biotechnology  
**Work Experience:** Fresher  
**SIP Organisation:** Jupiter Hospital, Pune  
**Project Title:**  
1. To study Knowledge, Attitude and Practice of people towards Covid-19 vaccine  

Ms. Paramita Adhikari

**Qualifications:** B.Tech Biotechnology  
**Work Experience:** Fresher  
**SIP Organisation:** Future Generali, Pune  
**Project Title:**  
1. A cross sectional study of group health insurance on boarding process and determining the steps to simplify customer journey  
2. An in-depth study of Operations/Enrolment process with respect to Group Medi claim and to identify it's possible challenges

Ms. Parnika Shetye

**Qualifications:** BHA  
**Work Experience:** Fresher  
**SIP Organisation:** Nanavati Hospital, Mumbai  
**Project Title:**  
1. Quality Assurance in ICU  
2. Implementation of mental health programme at tertiary care hospital

Ms. Pooja Lobhe

**Qualifications:** B.Sc. Medical Technology (Imaging Sciences)  
**Work Experience:** Fresher  
**SIP Organisation:** Jehangir Hospital, Pune  
**Project Title:**  
1. Cost analysis for the interventional procedures in Computed tomography department and ultrasonography department to determine the profitability of the services using Activity Based Costing  
2. A study on importance and implementation of the patient safety checklist in the radiology department for the interventional procedures
Ms. Pooja Thapa

Qualifications: B.Sc. Nursing  
Work Experience: Fresher  
SIP Organisation: SUHRC, Pune  
Project Title:  
2. Planning, organizing and executing the process audit for Cardiology unit in tertiary care hospital situated in Pune

Ms. Poojitha Rao

Qualifications: B.Pharm  
Work Experience: Fresher  
SIP Organisation: Future Genrali, Pune  
Project Title:  
1. Study of the issues and challenges faced by both provider network hospital and the organization while settling cashless claims

Mr. Prajwal Dapke

Qualifications: B.Sc. Medical Technology (Respiratory Therapy)  
Work Experience: Fresher  
SIP Organisation: SUHRC, Pune  
Project Title:  
1. Marketing strategies adopted by newly established tertiary care hospital  
2. To study the awareness of the services provided by SUHRC in Pune through marketing and branding

Dr. Pranjali Bhaisare

Qualifications: B.D.S  
Work Experience: Fresher  
SIP Organisation: Nanavati Hospital, Mumbai  
Project Title:  
1. To design and develop the MIS programme for department operations  
2. Root cause analysis of financial estimate accuracy variance
Dr. Prashant Deshmukh

Qualifications: B.H.M.S
Work Experience: 4 Years
SIP Organisation: Sahyadri Hospital, Pune
Project Title:
1. To Study planned admission and to define average benchmark of each process of planned admission in tertiary care hospital in Pune
2. To Study on Data validation of Quality Indicators in tertiary care hospital in Pune

Mr. Prashant Sharma

Qualifications: B.Sc. Biotechnology
Work Experience: Fresher
SIP Organisation: Fortis Memorial Research Institute, Gurugram
Project Title:
1. To Study and Identify the Gap Analysis of Medical Records department by Conducting Quality Audit by Integrated Approach in a Quaternary care, Multi Speciality Hospital
2. To Study, understand and analyse the Turn Around Time in discharge process of inpatients in multi-speciality, quaternary care hospital in Gurugram, Haryana, India

Dr. Prashanti Mudgal

Qualifications: BPT
Work Experience: 9 Years
SIP Organisation: Cipla Pharmaceuticals, Mumbai
Project Title:
1. Gamification in physician engagement in pharmaceutical industry.
2. To analyze the impact of practitioner prescribing behavior and find the gap in the current process of Patient assistance program (diet-on-call service) for treating Type 2 diabetes patient. (Case of Cipla Pharmaceutical, Mumbai)

Mr. Pratik Darwade

Qualifications: B.Sc. Medical Technology (OT & Anaesthesia)
Work Experience: 1 Year 6 Months
SIP Organisation: Jehangir Hospital, Pune
Project Title:
1. Workload indicators in staffing needs
2. To study the current billing process of making a complete systemic package for renal transplant surgery

Dr. Prashant Deshmukh

Mr. Prashant Sharma

Dr. Prashanti Mudgal

Mr. Pratik Darwade
<table>
<thead>
<tr>
<th>Qualifications: B.P.T.</th>
<th>Work Experience: 3 Years 3 Months</th>
<th>SIP Organisation: Kokilaben Dhirubhai Ambani Hospital, Mumbai</th>
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<tbody>
<tr>
<td>Project Title:</td>
<td></td>
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<tr>
<td>1. To understand, calculate and analyze the in-patient turnaround time in order to increase the operational efficiency in pandemic times</td>
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<tr>
<td>2. To study and identify the challenges faced by the Medical Records Department of a 750 bedded multispecialty hospital</td>
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<th>Qualifications: B.Sc. Biotechnology</th>
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<th>SIP Organisation: Nanavati Hospital, Mumbai</th>
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<tbody>
<tr>
<td>Project Title:</td>
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<tr>
<td>1. To study and analyze the OPD utilization for the month of July at a tertiary care super specialty hospital</td>
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<tr>
<td>2. A study on the Implementation of Tracer Methodology as per Patient Safety Friendly Hospital standards in Radiology Department at the Tertiary Care Super Specialty Hospital.</td>
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<table>
<thead>
<tr>
<th>Qualifications: B.Sc. Biotechnology</th>
<th>Work Experience: 2 Years 8 Months</th>
<th>SIP Organisation: Fortis Hospital, Mohali</th>
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</thead>
<tbody>
<tr>
<td>Project Title:</td>
<td></td>
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</tr>
<tr>
<td>1. To monitor the employee satisfaction parameters like Turnover Intention, Servant Leadership, Organizational Citizenship Behavior and work engagement among hospital nurses at Fortis Hospital Mohali</td>
<td></td>
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<tr>
<td>2. To monitor and execute the Hand Hygiene Protocol at Medical ICU and to determine the knowledge, beliefs and practices of nurses at Fortis Hospital Mohali</td>
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<table>
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<tr>
<th>Qualifications: B.E. Biotechnology</th>
<th>Work Experience: 2 Years</th>
<th>SIP Organisation: Cytecare Cancer Hospital, Bengaluru</th>
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<tbody>
<tr>
<td>Project Title:</td>
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<tr>
<td>1. Tracking the treatment life cycle of surgical patients in a cancer hospital</td>
<td></td>
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<tr>
<td>2. A study on bone marrow transplant (BMT) among patients diagnosed with blood cancer</td>
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</tr>
</tbody>
</table>
Ms. Rajarajeswari Arnepalle

Qualifications: B.Tech Computer Science
Work Experience: 2 Years 11 Months
SIP Organisation: Mahatma Gandhi Cancer Hospital and Research Institute, Visakhapatnam
Project Title:
1. Gap Analysis of Hospital ERP System: A process improvement strategy for better operational efficiency.
2. Performance evaluation of employees during probation period.

Ms. Rakshita Raut

Qualifications: B.Pharm
Work Experience: Fresher
SIP Organisation: Nanavati Hospital, Mumbai
Project Title:
1. Consumer Buying Behavior and Awareness towards Online Pharmacy
2. To study the average time taken for a stroke patient: thrombolysis & mechanical thrombectomy: 1. door to needle TAT. 2. Onset of symptoms to mechanical thrombectomy TAT

Ms. Rashi Kaul

Qualifications: B.Pharm
Work Experience: Fresher
SIP Organisation: Fortis Hospital, Mohali
Project Title:
1. Reengineering the pharmacy purchase process- using lean six sigma
2. Inventory management - an effective tool for process improvement and cost control

Ms. Rini Grace Philip

Qualifications: B.Sc. Medical Technology (OT and Anesthesia)
Work Experience: Fresher
SIP Organisation: Ad Hoc Healthcare, Kottayam
Project Title:
1. Analyzing the market potential of Telemedicine, online booking platform and medical tourism in specialty clinics.
2. Analyzing the perception of students (15-24) age group towards health reward coupons and loyalty programs for customer retention.
Qualifications: B.D.S  
Work Experience: 6 Months  
SIP Organisation: Nanavati Hospital, Mumbai  
Project Title:  
1. A study on the Implementation of Tracer Methodology as per Patient Safety Friendly Hospital Standards in the Housekeeping department at a Tertiary Care Super Specialty Hospital. 
2. To understand and analyze Negative Perception towards service quality and dissatisfaction of OPD patients Department wise and OPD wise in a Tertiary Care Super Specialty Hospital.

Dr. Rituparna Das

Qualifications: B.Sc. Microbiology  
Work Experience: Fresher  
SIP Organisation: Serum Institute of India Pvt. Ltd, Pune  
Project Title:  
1. Market analysis and market demand of HPV vaccine globally as well as taking Australian market into consideration

Ms. Rumana Shaikh

Qualifications: B.D.S  
Work Experience: 1 Year 6 Months  
SIP Organisation: Sahyadri Hospital, Pune  
Project Title:  
1. To study the Reporting Turnaround time for radiological investigations at the Radiology Department of Sahyadri Super-speciality Hospital 
2. To study and evaluate the awareness about proper blood sample collection practices among the nursing staff in the ER, ICU and wards of the Sahyadri Super Specialty Hospital, Hadapsar.

Dr. Rohit Nailwal

Qualifications: BMS  
Work Experience: 1 Year 2 Months  
SIP Organisation: InMed Prognostics, Pune  
Project Title:  
1. To enhance the profitability by implementing management strategies for customer retainment. 
2. To create awareness about the software program NeuroShield for Neurology and Radiology Consultation and to understand the impact of customer care in an Artificial Intelligence Healthcare Organization situated in Pune.

Mr. Saket Sawant

Qualifications: B.D.S  
Work Experience: 1 Year 2 Months  
SIP Organisation: Sahyadri Hospital, Pune  
Project Title:  
1. To study the Reporting Turnaround time for radiological investigations at the Radiology Department of Sahyadri Super-speciality Hospital 
2. To study and evaluate the awareness about proper blood sample collection practices among the nursing staff in the ER, ICU and wards of the Sahyadri Super Specialty Hospital, Hadapsar.

Dr. Rohit Nailwal
**Ms. Sakshi Gupta**

**Qualifications:** B.Tech Biotechnology  
**Work Experience:** Fresher  
**SIP Organisation:** SUHRC, Pune  
**Project Title:**  
1. Quality indicators in Radio diagnosis department  
2. To calculate TAT time and waiting time in radiodiagnosis department of all modalities

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**Dr. Samantha D’Souza**

**Qualifications:** MBBS  
**Work Experience:** Fresher  
**SIP Organisation:** Motherhood Hospital, Bengaluru  
**Project Title:**  

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**Mr. Samarth Rane**

**Qualifications:** B.Pharm  
**Work Experience:** Fresher  
**SIP Organisation:** P. D Hinduja Hospital, Mumbai  
**Project Title:**  
1. To assess the medication management with special emphasis on the turnaround time of medicines at the oncology day care department.  
2. To study manpower efficiency of technicians at the HLA laboratory of hospital.

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**Dr. Samhita Madupalli**

**Qualifications:** B.D.S  
**Work Experience:** Fresher  
**SIP Organisation:** ZS Associates, New Delhi  
**Project Title:**  
1. Determining benchmark salaries for non-field based jobs in pharmaceutical companies across USA and Europe.
Qualifications: B.Pharm
Work Experience: 2 Years
SIP Organisation: Betacura Health Solution Pvt Ltd.
Bengaluru
Project Title:
1. Developing a Six Sigma Strategy model to improve the process in wellness company
2. How to improve performance of home sample collection or home health care service in wellness company by improving TAT & quality of service.

Ms. Samreen Shaikh

Qualifications: B.Sc. Microbiology
Work Experience: Fresher
SIP Organisation: Jehangir Hospital, Pune
Project Title:
1. Study the impact and effectiveness of digital media in healthcare.
2. Standardization of work processes and error reduction.

Mr. Sanket Muthal

Qualifications: B.Pharm
Work Experience: Fresher
SIP Organisation: Bhargava Phytolab, Noida
Project Title:
2. To study the market potential of multivitamins

Ms. Santwana Singh

Qualifications: B.D.S
Work Experience: 10 Months
SIP Organisation: Jehangir Hospital, Pune
Project Title:
1. Hand hygiene audit by using WHO hand hygiene technical checklist and Root cause analysis of non compliance of hand hygiene among healthcare workers in a tertiary care hospital
2. Rational use of antibiotics in a tertiary care hospital

Dr. Sarita

Qualifications: B.D.S
Work Experience: Fresher
SIP Organisation: Jehangir Hospital, Pune
Project Title:
1. Study the impact and effectiveness of digital media in healthcare.
2. Standardization of work processes and error reduction.

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Ms. Sarona Bhuiya

Qualifications: Six years Integrated M.Sc. and M.Tech Biotechnology
Work Experience: 2 Years
SIP Organisation: Serum Institute of India Pvt. Ltd, Pune
Project Title:
1. Global Regulatory Challenges in Biosimilar Marketing Approval

Mr. Sarvesh Tamhankar

Qualifications: B.Optometry
Work Experience: Fresher
SIP Organisation: Future Generali, Pune
Project Title:
1. Study of the issues and challenges faced by both the hospitals and the Insurance company while settling cashless claims.

Ms. Sayali Rane

Qualifications: Six years Integrated M.Sc. and M.Tech Biotechnology
Work Experience: Fresher
SIP Organisation: Serum Institute of India Pvt. Ltd, Pune
Project Title:
1. Global Regulatory Challenges in Biosimilar Marketing Approval

Ms. Shirsha Paul

Qualifications: B.Sc. Microbiology
Work Experience: Fresher
SIP Organisation: Narayana Multi Speciality Hospital, Kolkata
Project Title:
1. An Overview of OPD
2. Work Life Balance

Qualifications: BMS
Work Experience: 2 Years 8 Months
SIP Organisation: P. D Hinduja Hospital, Mumbai
Project Title:
1. Study validation for discharge process flow
2. Study on manpower efficiency of technicians in molecular biology department.
Ms. Shriddha Sahay

Qualifications: B.A. Psychology, Sociology, Economy
Work Experience: 1 Year 1 Month
SIP Organisation: InMed Prognostics, Pune
Project Title:
1. To develop marketing strategies for selling Neuroshield for the diagnosis and prevention of neurodegenerative disorders in India.
2. Assistance in creation of a wellness scale to attract the customers to avail the services that In-Med prognostics has to offer.

Dr. Shriya Vaidya

Qualifications: BPT
Work Experience: 11 Months
SIP Organisation: Jehangir Hospital, Pune
Project Title:
1. Quality assessment of discharge summaries to enhance multidisciplinary care.
2. Implementation of HACCP guidelines to enteral feed procedure.

Dr. Shubhangi Jangle

Qualifications: B.D.S
Work Experience: 1 Year
SIP Organisation: Nanavati Hospital, Mumbai
Project Title:
2. Time motion study for Inpatient Lab Services in wards from Doctor's order to final report in a Tertiary care Super Specialty Hospital.

Ms. Shweta Karande

Qualifications: M.Sc. Biochemistry, PGDM (Clinical Research)
Work Experience: 2 Years 1 Month
SIP Organisation: SUHRC, Pune
Project Title:
1. Creating a database for a proposed vaccination study
2. A study to rationalise the use of consumables in common surgical cases
Qualifications: B.A. History  
**Work Experience:** Fresher  
**SIP Organisation:** SUHRC, Pune  
**Project Title:**  
1. Examining of an audit process to evaluate departmental adherence to the compliance requirement

Qualifications: B.Sc.(H) Biotechnology  
**Work Experience:** Fresher  
**SIP Organisation:** Serum Institute of India Pvt. Ltd., Pune  
**Project Title:**  
1. Influence of seroprevalence in market assessment of Human papilloma virus vaccine in Malaysia  
2. Health Economic Analysis of HPV vaccination on Indian population and designing communication strategy for its launch by conducting market analysis and studying market demand

Qualifications: B.D.S  
**Work Experience:** 1 Year  
**SIP Organisation:** P D Hinduja Hospital, Mumbai  
**Project Title:**  
1. Validation study of Imaging Department Turn-Around-Time and OPD Diagnostics Waiting Time in a multi-speciality, tertiary care hospital in Mumbai  
2. Feasibility Study for OPD Facility Management in a multi-speciality, tertiary care hospital in Mumbai

Qualifications: B.Sc. Industrial Drug Science  
**Work Experience:** 3 Years 7 Months  
**SIP Organisation:** Sahyadri Hospital, Pune  
**Project Title:**  
1. Awareness on incident reporting using IPSG audit tool among hospital staff of Sahyadri Super Speciality Hospital Hadapsar, Pune.  
2. Organization and workflow management of CSSD; studying about ETO cycle failure and to analyse the cost of sterilization in CSSD at Sahyadri Super Speciality Hospital Hadapsar, Pune.

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**Mr. Sitaram Keraba Shendarkar**

**Ms. Smita Singh**

**Ms. Smriti Raj**

**Dr. Sneha Naik**
Ms. Snehal Ranjane
Qualifications: B.Pharm
Work Experience: Fresher
SIP Organisation: SUHRC, Pune
Project Title:
1. To study and analyze the waiting time in OBGYN OPD
2. Study the impact of waiting time on patient satisfaction.

Ms. Sonal Priyadarsani
Qualifications: B.Pharm
Work Experience: Fresher
SIP Organisation: SUHRC, Pune
Project Title:
1. To study and analyze the waiting time in OBGYN OPD
2. Study the impact of waiting time on patient satisfaction.

Dr. Soumya Sharan
Qualifications: B.D.S
Work Experience: Fresher
SIP Organisation: Bankers Heart Institute, Vadodara
Project Title:
1. Pre-NABH gap analysis of SHCO
2. Hospital Corporate Partnerships

Ms. Sowmya Paidipati
Qualifications: B.Pharm
Work Experience: Fresher
SIP Organisation: Jupiter Hospital, Pune
Project Title:
1. A study to analyse the discharge process of pay patients in a tertiary hospital and provide interventions to enhance the procedure (using FMEA and RCA methodology )
2. The effect of COVID-19 on the internship activities in healthcare organizations
Ms. Sowmya Prasuna

**Qualifications:** BBA  
**Work Experience:** 11 Months  
**SIP Organisation:** PRK Rainbow Diagnostics, Karimnagar  
**Project Title:**  
1. A study on awareness of staff on work safety in the radiology department  
2. A study on performance appraisal system in PRK Rainbow Diagnostics

Ms. Srishti Sagar

**Qualifications:** B.Sc. Botany  
**Work Experience:** Fresher  
**SIP Organisation:** Sahyadri Hospital, Pune  
**Project Title:**  
1. Practice and issues related to Biomedical waste management in Territory care hospitals  
2. To study impact and challenges of Covid 19 on Biomedical waste management

Dr. Sristi Pandey

**Qualifications:** B.D.S  
**Work Experience:** Fresher  
**SIP Organisation:** Fortis Hospital, Raigarh  
**Project Title:**  
1. A study on effectiveness of digital marketing at Fortis Hospital Raigarh  
2. Different criteria by which CSR hospital like Fortis Hospital Raigarh attracts patients

Dr. Srushti Putta

**Qualifications:** B.D.S  
**Work Experience:** 1 Year 3 Months  
**SIP Organisation:** Hospaccx Healthcare Business Consultancy, Thane  
**Project Title:**  
1. Assessment of Indian diagnostic industry with market feasibility evaluation of setting up a contemporary diagnostic centre in Kanpur, Uttar Pradesh  
2. Market research and feasibility report on set up of a Multispeciality hospital in Nellore, Andhra Pradesh
Ms. Suchetana Bhattacharya

**Qualifications:** B.Pharm
**Work Experience:** Fresher
**SIP Organisation:** Kokilaben Dhirubhai Ambani Hospital, Mumbai

**Project Title:**
1. To identify challenges and improve the process of ICU patient transfer to ward
2. To study and find out ways to improve the conversation rate from various OPD's to outpatient pharmacy in Multispecialty hospital

Ms. Suparna Mondal

**Qualifications:** B.HM
**Work Experience:** Fresher
**SIP Organisation:** Future Generali, Pune

**Project Title:**
1. Evaluating Effective Opportunities to scale up Future Generali’s Preferred Provider Network (PPN)
2. Comprehensive analysis of Utilization Trend and Opportunities to scale up Future Generali’s Preferred Provider Network (PPN)

Mr. Sumit Dulange

**Qualifications:** B.Pharm
**Work Experience:** Fresher
**SIP Organisation:** Kokilaben Dhirubhai Ambani Hospital, Mumbai

**Project Title:**
1. To identify challenges and improve the process of ICU patient transfer to ward
2. To study and find out ways to improve the conversation rate from various OPD's to outpatient pharmacy in Multispecialty hospital

Ms. Surbhi Rane

**Qualifications:** B.E. Biomedical Engineering
**Work Experience:** Fresher
**SIP Organisation:** Jupiter Hospital, Pune

**Project Title:**
1. Study the protocols of Biomedical equipment management
2. Safe handling of biomedical equipment
Ms. Suzanna Samson

**Qualifications:** B.Sc. Biochemistry and Microbiology  
**Work Experience:** Fresher  
**SIP Organisation:** Serum Institute of India Pvt. Ltd, Pune  
**Project Title:**  
1. Telemedicine and medical devices utilised in hospitals  
2. Health Economic Analysis of Human Papillomavirus on Global Population with Singapore in focus

Ms. Swati Prasad

**Qualifications:** B.Media Science  
**Work Experience:** Fresher  
**SIP Organisation:** SUHRC, Pune  
**Project Title:**  
1. Study of HMIS for a tertiary care hospital with a view to ascertain its role in OPD  
2. Implementation of HMIS for a tertiary care hospital. (SOC and Doctor's pay out module)

Dr. Synthia Sharma

**Qualifications:** B.P.T  
**Work Experience:** 1 Year  
**SIP Organisation:** Government Medical College, Jammu  
**Project Title:**  
1. Study the organization NHM, projects implementation

Dr. Tanya Sharma

**Qualifications:** B.D.S  
**Work Experience:** 2 Years  
**SIP Organisation:** Betacura Health Solution Pvt Ltd., Bengaluru  
**Project Title:**  
1. Study of cashless hospitalization & TPA among hospitals empanelled with Betacura Health Solution.  
2. Acceptance of Teleconsultation in Healthcare Market
Qualifications: M.Sc. Biotechnology  
Work Experience: 1 Year  
SIP Organisation: Kokilaben Dhirubhai Ambani Hospital, Mumbai  
Project Title:  
1. To study the process flow and challenges faced in Clinical and Nutritional department for the improvement of patient care in a multispecialty hospital  
2. To evaluate working parameters of OPD coordinators, and analysis of their performance for the appraisal in a multispecialty hospital

Ms. Vaishnavi Gosavi

Qualifications: B.H.M.S  
Work Experience: 3 Years  
SIP Organisation: Future Generali, Pune  
Project Title:  
1. Evaluate the role of Social media in creating awareness of health insurance in Goa  
2. Systematic review of Orphan Claims (DNF) process & effectiveness of current communication matrix around it.

Dr. VijayaRaman J S

Qualifications: B.Sc. Biochemistry  
Work Experience: Fresher  
SIP Organisation: P. D Hinduja Hospital, Mumbai  
Project Title:  
1. Streamline the Scopy department of P.D. Hinduja Hospital using “5S”  
2. Review, improvisation and standardization of existing forms and formats (Non Covid) given to patients at the time of admission, billing and discharge

Ms. Vaishnavi Kankonkar

Qualifications: B.Sc. Biochemistry  
Work Experience: Fresher  
SIP Organisation: InMed Prognostic, Pune  
Project Title:  
1. Study on average length of stay of patients in surgical specialties in tertiary care hospital  
2. To study the effect of telephonic interaction on inbound sales and customer feedback.
Dr. Vinayak Lande

Qualifications: B.A.M.S
Work Experience: Fresher
SIP Organisation: Sahyadri Hospital, Pune
Project Title:
1. To study Indented and Refund of drug items in Liver Intensive care unit of a tertiary Hospital
2. To determine the prevalence of workplace bullying occurs and identify the organizational trust, workload stress, workplace empowerment and organizational commitment of the hospital nurses

Ms. Vinita Ailani

Qualifications: M.Sc. Medical Biotechnology
Work Experience: Fresher
SIP Organisation: Jehangir Hospital, Pune
Project Title:
1. Analysis of the nursing handover in the ICU.
2. Auditing the clinical pathways implemented for TKR and ACL

Mr. Vishal Pandey

Qualifications: B.Sc. Medical Technology (Imaging Sciences)
Work Experience: 1 Year 6 Months
SIP Organisation: InMed Prognostics, Pune
Project Title:
1. Deals of medical services programming
2. Customer Input Assortment

Mr Yash Chavan

Qualifications: B.Pharma
Work Experience: Fresher
SIP Organisation: Wockhardt Pharmaceuticals, Mumbai
Project Title:
1. Challenges faced in pharmaceutical project management during COVID-19 era

Dr. Vinayak Lande
Ms. Vinita Ailani
Mr. Vishal Pandey
Mr Yash Chavan
Qualifications: B.A.M.S
Work Experience: 4 Years
SIP Organisation: Hosmac India Pvt Ltd, Mumbai
Project Title:
1. Detail project report of Ayurveda college attach with teaching hospital
2. To study the patient satisfaction and quality patient care at Vinayak Hospital, Mumbai.
BATCH 2020 - 22

**Qualifications**
- Doctor (B.D.S, BHMS, BAMS, MBBS) (23.2%)
- B.Sc. (Life Sciences, MT) (26.4%)
- B.Pharm (19.2%)
- BE/B.Tech (8%)
- BPT (6.4%)
- BBA/BMS (4.8%)
- M.Sc (4%)
- B.A (2.4%)
- BHA/BHM (2.4%)
- M.Pharm (0.8%)
- Others (B.Optomert, Occupational Therapy and Media Science) (2.4%)

**Work Experience**
- Fresher
- 6 Months - 2 Years
- 2-5 Years
- Above 5 Years

**Batch Size**
- Total: 125
- Female: 95
- Male: 30

**Average Age**
- 2.03 Years

**Average Work Ex.**
- 24.24 Years

**Diverse batch with students from various backgrounds**
VERTICAL WISE PLACEMENTS OF MBA (HHM) 2019-2021

- Health IT: 31%
- Hospitals: 25%
- Consultancy: 14%
- Pharma: 4%
- Diagnostics: 4%
- Insurance: 15%
- Others: 7%
Symbiosis is doing a great job in creating excellent healthcare managers. It has been a privilege to be associated with SIHS for a decade and we look forward to a continued association with the talented students of the institution.

Mr. Nitin Aggarwal
Principal, ZS Associates

Symbiosis is a very well-developed institute with vigour for progress and development of Health Sciences. Wishing the organization a great future.

Dr. Nata Menabde
Executive Director, WHO, United Nations

SIHS students have a great opportunity to be in such a growing surrounding with a broad exposure, being able to interact with people from across the industry.

Dr. Keerti Pradhan
Advisor Healthcare Management Programme, Chitkara University

The institution created under Symbiosis with vision and guidance from Dr. Muzumdar is truly inspiring and has great talent created for healthcare industry.

Mr. Madan R Krishna
Vice President and Managing Director
Indian Subcontinent
India Medtronic Pvt. Ltd.

It is always a pleasure to be with students of Symbiosis Institute of Health Sciences. As always Symbiosis leads the quest for learning in the healthcare space.

Mr. Anupam Verma
President,
Wockhardt Hospital Pvt. Ltd.

It was a great experience interacting with the students. Looking forward to coming here again for more campus hiring in time to come.

Dr. Vishal Sehgal
President Medical Services
Portea Medical
SYMBIOSIS INSTITUTE OF HEALTH SCIENCES (SIHS)
A Constituent of Symbiosis International (Deemed University)
Established under section 3 of the UGC Act 1956
Reaccredited by NAAC with an “A” grade

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