Choose performers... with a cutting edge...

SYMBIOSIS INSTITUTE OF HEALTH SCIENCES (SIHS)
A Constituent of Symbiosis International (Deemed University)
Established under section 3 of the UGC Act 1956
Re-accredited by NAAC with an “A” grade

www.sihspune.org
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Symbiosis has a proven track record in the field of education, with management education being our flagship. Keeping in mind the growing need of Healthcare managers, Symbiosis Institute of Health Sciences has established a unique and a much needed MBA programme in Hospital and Healthcare Management. Inputs from a number of diverse but inter-related and inter-dependent fields have enriched the programs and brought them up to date with recent advances in all relevant areas of healthcare. These will help the students to evolve into becoming the vital link in the healthcare delivery system of the future.

We welcome our esteemed corporate partners to be a part of our campus recruitment and join us in our pursuit of higher goals.
Dr. Vidya Yeravdekar  
Pro-Chancellor, Symbiosis International (Deemed University)

Academic excellence has become a way of life with constituents of the Symbiosis International University. Preparing our nation and its citizens for the challenges ahead will require education with a futuristic vision.

I am confident that the programme will fulfill needs and demands of the booming healthcare sector. We invite you to sculpt your business plans to perfection with the expertise and knowledge of our energetic young healthcare managers.
VICE-CHANCELLOR’S MESSAGE

Dr. Rajani Gupte
Vice-Chancellor, Symbiosis International (Deemed University)

There is a significant shortfall of healthcare professionals. It is in this area that Symbiosis Institute of Health Sciences has an MBA programme in Hospital and Healthcare Management. Needless to say, this programme is innovative and career oriented.
I am sure that these young healthcare managers will be valuable assets to your organizations.

DIRECTOR’S MESSAGE

Dr. Rajiv Yeravdekar
Director, Symbiosis Institute of Health Sciences
Dean, Faculty of Health Sciences, Symbiosis International (Deemed University)

To endure and flourish in today’s dynamic business environment, it is imperative for young professionals to persistently update their knowledge, improve level of awareness and to acquire new skills and competencies. At Symbiosis Institute of Health Sciences we recognize this and nurture the participants through the journey with focused course content, lectures and faculty interactions. I am certain that with the contributions from the programme, the participants are ready to spearhead your organization towards sustained growth and development.

I welcome you to discover the talent of our MBA(HHM) students.
Symbiosis University Hospital & Research Centre (SUHRC)

Symbiosis University Hospital & Research Centre (SUHRC) is currently a 300 bedded hospital (scalable to 700 beds), located within the SIU campus at Lavale, Pune. SUHRC will be operational in the 3rd quarter of this year.

Besides, all the mother specialties, viz. Medicine, Surgery, Obstetrics & Gynecology, the SUHRC will also have sub-specialty departments of Pediatrics with Neonatology (including an NICU), Orthopedics, ENT, Ophthalmology, Gastro-enterology, Urology, Nephrology with dialysis beds, Pulmonology (chest medicine), Critical Care Medicine, Neurology & Neurosurgery, a full-fledged Pathology lab and a Blood bank. There would also be a Cardiology Dept (with a Cath lab). There would be 16 ICU beds with 6 High Dependency Unit (HDU) beds. SUHRC has 5 large Operation Theatres, which would cater to all the surgical disciplines, including one exclusively for Obstetrics & Gynecology. All theatres will be ‘modular’ with 2 way data transfer facilities.

The SUHRC would provide top quality clinical services, which are protocol driven and evidence based. The nomenclature of a ‘University hospital and Research Centre’ conveys the thrust on academics and research, which would be both interdisciplinary as well as translational. ETHICS with transparency of operations will be accorded topmost priority. Consultants would be encouraged to join as full timers; eminent Doctors from Pune would also be empaneled as Visiting Consultants. Accommodation (limited) would be provided on campus for Medical & Nursing staff.
The two year full-time MBA programme in Hospital and Health Care Management aims at adopting a synergistic blend of academic knowledge and practical applications in the field of Healthcare. Specially trained cadre of professional managers in this specific arena is what Symbiosis Institute of Health Sciences has in its batch of MBA (HHM). The emerging professionals are capable of managing intricacies of the various verticals of Healthcare.

### HOSPITALS

Students identify themselves in all realms of functioning of the Hospital - Administration, Operations, Finance, Marketing, HR, TQM, Business Development, Insurance, IT, Business Analysis, Public Relations and Medical Tourism.

### HEALTHCARE IT

Students have apt skills of understanding the Healthcare domain and assist in designing and marketing software; thus making HMIS efficient in improving quality, safety and accessibility of Healthcare.

### INSURANCE

Learnings in Health Insurance equips students to be industry ready to cater to the needs of the customers and help the industry in Product Development, Underwriting, Marketing and Sales, as they understand the legal and medical aspects.

### MEDICAL EQUIPMENT

Product Requirement Analysis, Marketing, Equipment Planning, Financial Analysis, Installation Management are the key skills of our students.

### PUBLIC HEALTH

Students know the importance of Epidemiology, Community Health, National Healthcare Policies and Biostatistics. This helps them in formulating policies and management of skills vital to effective functioning and cost effective quality care.

### CONSULTANCY

Special focus on analyzing and developing leadership skills and strategic plans for revenue enhancement enables the students to become consultants to HCOs in planning, designing, assessing and implementing projects successfully.

### NON GOVERNMENTAL ORGANIZATION

NGOs offer a National and International platform to our students for using their overall managerial skills which strengthens the organization in accomplishments of its goals, balancing cost and quality with a social cause.

### PHARMACEUTICALS

Students are skilled in all the managerial aspects and prove their mettle in Brand Management, Product Management, Supply Chain Management, IPR, Drug Regulations and Sales.

### ENTREPRENEURSHIP

With competencies like communication skills, relationship management and entrepreneur skills, students are instilled with qualities to become able entrepreneurs.

### WELLNESS

The Wellness Industry is booming and requires training centres, certifications, developments with consistency in product quality and services. Our students provide competencies to propel the way ahead.

**Covering an array of verticals to help the students find their niche.**
INFRASTRUCTURE

The Symbiosis facilities available go a long way in ensuring productive campus life and provide a perfect ambience for academic pursuits. The Infrastructure includes:

- **Auditorium**: A state of the art auditorium, along with seminar halls.
- **Library Facility**: Journals, access to online database
- **Wi-Fi campus**: A Computer Laboratory, along with 24 x 7 Wi-Fi connectivity.
- **Healthcare Facilities**: In-house Healthcare Centre exclusive to the staff & students. The Centre provides preventive, promotive as well as curative health care services.
- **Recreation and Wellness Center (RWC)**: The RWC also offers Yoga and Aerobics facility for a refreshing interlude to the students to unwind.
A glimpse into our curriculum

SEMESTER I

- Organizational Behavior
- Human Resource Management
- Management Accounting
- Materials Management
- Business Communication
- Fundamentals of Hospital Planning & Engineering Issues
- Planning & Management of Hospital Clinical Services
- Planning and Management of Hospital Supportive Services
- Principles & Practices of Management
- IT Applications for Healthcare
- Research Methodology
- Biostatistics and Basic Epidemiology
- Creativity and Innovation
- Integrated Disaster Management

SEMESTER II

- Essentials of Marketing Management
- Financial Accounting
- An Overview of Pharmaceutical Sector
- An Overview of Health Insurance
- Health Regulatory Environment
- MIS for Hospitals
- Business Statistics
- Operations Research I
- Non Profit Sector in Healthcare
- Study Report : Public health Sector Undertakings / Healthcare Govt. Agencies
- Conceptualization & Management of Events – I
- Summer Internship Program
- An Overview of Clinical Research (Elective)
- Writing a Research proposal RM III (Elective)
A glimpse into our curriculum

SEMESTER III

• Strategic Management
• Introduction to Financial Management
• Operations Research II
• Health Economics
• Organization & Administration of Super Specialty Hospitals
• Project Management
• Community Health
• Management of Operations
• National Health Programme
• Conceptualization and Management of Events – II
• Business Analytics
• Talent Management
• Healthcare IT – I (Elective)
• Healthcare Insurance – I (Elective)
• Pharmaceutical Management – I (Elective)

SEMESTER IV

• Quality & Accreditation in Healthcare Sector
• Corporate Governance and Ethics
• Dissertation
• Emerging Trends in Healthcare Sector
• Industrial Regulatory Environment
• Comparative Health Systems
• Healthcare IT – II (Elective)
• Healthcare Insurance – II (Elective)
• Pharmaceutical Management – II (Elective)
**THE SIHS PEDAGOGY**

The MBA (HHM) program at SIHS equips managers with the right set of inputs to transform individual perceptions into strong collaborations and enhanced performance.

**PRE INDUCTION**
- Pre Induction bridge course/Orientation prepares students for prerequisites of the programme

**INDUCTION**
- Introductory week Setting the right tone for commencement of academic sessions

**FOSTERING CORE COMPETENCIES**
- The academic rigor enables students to graduate with a wide array of knowledge in healthcare and myriad managerial skills.

**MANAGEMENT OF EVENTS**
- Organizing and managing events to implement classroom learnings
- Blood Donation camp, Panache, International Seminar

**EXPERIENTIAL LEARNING**
- Classroom taught theories with practical exposure
- Live Research Projects
- Research Publications
- Value addition sessions / courses

**PUBLIC HEALTH SECTOR TRAINING**
- Hands on experience in Public Healthcare Sectors
- Visit to Public Hospital and Primary Health Centres

**CASE STUDIES**
- Case Study Methodology enables students to analyze critically, suggest solutions and strategize roadmap to success

**RESEARCH AND ANALYTICS**
- SPSS, Advance Excel
- Journal Publications
- Paper & Poster presentations

**DISSERTATION AND PROJECT**
- 2 months Summer Internship Program (SIP) in various Healthcare verticals
- Varied Topics / Areas portray talent and project management skills

**CORPORATE READINESS MODULE**
- Leadership Development Series aims at developing soft skills along with academic excellence

*Academics and beyond, in the perfect proportion*
Symbiosis International University is re-accredited by NAAC with Grade 'A' and CGPA of 3.58 on a four point scale.

Ranked 109 in BRICS Ranking by QS World University ranking agencies.

National Institutional Ranking framework (NIRF) 2019 ranks SIU 56 amongst the top universities in the country.

SIU is amongst India’s top private universities (established after 2000) has 43 institutes across eight disciplines with students from more than 85 countries.

One among the premium institutes in India to offer Programme in Hospital and Healthcare Management covering different verticals viz - Hospitals, Healthcare Consulting, Healthcare IT, Health Insurance, Pharmaceuticals, Public Health, NGOs, Medical Devices, Entrepreneurship and Wellness.

A comprehensive platform delivering enriched courses which help in developing skill sets necessary for healthcare industry.

Engagement of students in social initiatives like Pandharpur Wari and Blood Donation Camps which develop a humane approach.

Participation of students in workshops like “Implementation of NABH Standards for Hospitals” and “HR Analytics”.

Intelligence is in-built, we train students to be smart.
Healthcare Beyond Boundaries

Providing a holistic approach to healthcare.

- **Our Pursuits**
  - Electives offered:
    - Healthcare IT
    - Insurance
    - Pharmaceuticals
  - Public Health Sector Training
  - Research Initiatives and Extension activities
  - Summer Internship Program
  - Integrated Disaster Management Program
  - Internationalization

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*Providing a holistic approach to healthcare.*
A lot of work with enough play.
Faculty of Health Sciences, Symbiosis International (Deemed University) had organized **SYMHEALTH 2019** — A National Conference on Interdisciplinary Approach to Healthcare at Symbiosis International University.

This event stands a proud legacy of 20 years attracting delegates from all verticals of healthcare such as doctors, clinical research professionals, medico legal experts, insurance & IT professionals, hospital administrators & NGOs from pan India and the world.

The MBA students become enthusiastic pillars in the making of this mega event a wonderful experience for the esteemed guests and delegate's by organizing this conference smoothly.
• Symhealth 2019 witnessed a grand inauguration under the presence of Mr. Prabal Chakraborty (Boston Scientific) and a dynamic valedictory ceremony with Surgeon Vice Admiral Ravi Kalra, NM, VSM, Director and Commandant, Armed Forces Medical College, Pune, & Dr. Sanjeev Kumar, IAS, Divisional Commissioner, Nagpur.

• The event was chaired by eminent speakers from the field of healthcare who broadened the delegate’s horizons by providing deep insights in the modern pages of this ever developing industry.

• To name a few eminent speakers on board, Dr. Sanjay Zodpey, Vice President-Public Health Foundation- Delhi; Col.(Dr.) Ajay Gangoli (Retd.), Director, Medical Services-Apollo Health and Lifestyle Ltd; Mr. Rohit Sathe, President-Philips Health Systems; Mr. Lalit Mistry, Director-KPMG Healthcare and other pioneers of the present healthcare industry introduced the delegates to topics which illuminated their intellects.

• This event provided a learning platform to the MBA students in practical aspects required for conceptualization of events to be able to explore the niche of the healthcare industry.

• Apart from being a national conference this event also was a platform to future research scholars by providing a scope to present research papers and posters on display.
• Symbiosis Institute of Health Sciences (SIHS), had organized a National Conference on SYMTECH 2019 - “Allied Healthcare in a Technology Driven Ecosystem”.

• The objective of the conference was to empower allied healthcare professionals, promote development, inculcate advanced technology to clinical practices, and understand emerging diagnostic & therapeutic modalities, innovation, quality assurance, accreditation and regulation in allied healthcare, developing entrepreneurial mindsets and skill enhancement.

• The conference provided a platform for researchers in the field of Allied Healthcare to exchange their ideas and forge new collaborative partnership and interaction with India’s leading technocrats in the field of Medical technology.

• The conference brought industry experts, academicians, medical professionals, technologists & the hospital sector together to deliberate the concerns, challenges and advancements in the field of Medical Technology.
BATCH 2018-20
STUDENT COMMITTEES

ACADEMIC COMMITTEE
The order of illuminated minds, the academic committee is a body of dedicated students who serve to improve the communications for all academics related issues within SIHS.

CURRENT AFFAIRS COMMITTEE
Updating the knowledge of SIHS students by adding a glimpse of the new technology and events. Working behind the scenes while still being in sight, this committee shows everyone the evolving picture of the present time.
STUDENT COMMITTEES

ADMINISTRATIVE COMMITTEE
Its function is to act on all logistics requests and requirements of the other committees and faculty in any event or program that is conducted. The members are considered as the backbone of the committees.

CULTURAL COMMITTEE
Adding colours to the MBA curriculum, the cultural committee is always at its vibrant best. The committee ensures the much needed zeal and enthusiasm among the students.
STUDENT COMMITTEES

MEDIA COMMITTEE
The committee demonstrates the amalgamation of individualistic thought process with a creative blend of mind.

RESEARCH COMMITTEE
Research being the need of the hour, the students of SIHS thrive hard to study and explore it’s fundamentals. Under expert guidance and mentors, this committee is on its toes to raise the inquisition amongst the batch.
STUDENT COMMITTEES

STUDENTS ASPIRANTS COMMITTEE
Guiding the new batch through the entire admission procedure and making them comfortable in the new environment.

ALUMNI COMMITTEE
Updating the alumni database on a regular basis, the committee works diligently in ensuring that the students of SIHS remain connected with the extended members of the SIHS family.
STUDENTS’ PROFILE

2018-2020
Dr. Achla Chaurasia

**Qualification:** B.D.S  
**Work experience:** Fresher  
**SIP Organization:** Columbia Asia Hospital, Bangalore  
**Project title:**  
1) Reducing discharge summary finalization time among doctors  
2) Enhance compliance to planned discharge.

Ms. Aditi Garg

**Qualification:** B.Sc. (zoology, chemistry, botany)  
**Work experience:** Fresher  
**SIP Organization:** Max Hospital, Mohali  
**Project title:**  
1) Audit on surgical prophylaxis antibiotic and it's timing for effective action on preoperative patients for patient safety purpose  
2) Study on Time Utilization and Scheduling of operation theatre

Dr. Aditi Sharma

**Qualification:** B.D.S  
**Work experience:** Fresher  
**SIP Organization:** Sterling Hospital, Vadodara  
**Project title:**  
1) Standard manpower utilization in food and services department

Mr. Ajinkya Kadam

**Qualification:** B.Sc. (Medical Imaging)  
**Work experience:** Fresher  
**SIP Organization:** Jehangir Hospital, Pune  
**Project title:**  
1) Different types of health insurances coverage and relation between co-payment and age different types of condition and diseases.
Ms. Akanksha Patil

Qualification: B.Sc. (Bio-Technology)
Work experience: Fresher
SIP Organization: Ruby Hall Clinic, Pune.
Project title:
1) A study to assess compliance to ISBAR communication tool among nurses in a tertiary care hospital.
2) Training need analysis among healthcare professionals (support staff & ward doctors) in a tertiary care hospital

Dr. Akansha Mishra

Qualification: B.D.S
Work experience: 15 Months
SIP Organization: Cloud Nine, Pune
Project title:
1) To connect to maximum number of companies/organizations in Pune city and engage them for various leads generation activities.
2) Comparative analysis of women’s perception in normal delivery versus cesarean delivery at cloud nine hospitals

Dr. Akansha Garewal

Qualification: B.D.S
Work experience: Fresher
SIP Organization: Jehangir Hospital, Pune
Project title:
1) Implementation of HMIS in the O.P.D. of Old Tertiary Care Hospital, Challenges & Solutions
2) To study the late OPD timings of consultants and giving solutions to resolve this.

Mr. Allen Pereira

Qualification: B.B.A
Work experience: 2 Months
SIP Organization: Sahyadri Hospital, Pune
Project title:
1) Revamping Job Description for Sahyadri Hospitals Employees
2) Training Reports and feedback analysis.
Ms. Ankhi Biswas

**Qualification:** M.Sc. (Forensics)

**Work experience:** Fresher

**SIP Organization:** Ruby Hall Clinic, Pune

**Project title:**
1) A Study on Doctor’s satisfaction at a super specialty hospital in Pune
2) Intra-hospital transfer of patients from one department to another (TAT for the transfer of patients and gap analysis)

Dr. Anoop Mahar

**Qualification:** B.A.M.S

**Work experience:** Fresher

**SIP Organization:** AIIMS, Rishikesh

**Project title:**
1) Admission and discharge timing during implementation of Ayushman Bharat Scheme at AIIMS Rishikesh

Mrs. Anuradha Sikri

**Qualification:** B.Sc. (Zoology, chemistry, Environmental science), Diploma in General Nursing & Midwifery (GNM)

**Work experience:** 43 months

**SIP Organization:** Ruby Hall Clinic, Pune

**Project title:**
1) Study of medical records compliance in a private tertiary care hospital
2) A study of identification of reasons for delay in in-patient discharges and recommendations to avoid delays and increase patient satisfaction

Dr. Archana Satish

**Qualification:** B.D.S

**Work experience:** Fresher

**SIP Organization:** ASTER Medcity, Kochi

**Project title:**
1) Study on delay of Radiology Procedures among the In-Patients.
2) Process Improvement - Discharge Turn Around Time in Cash Patients
Ms. Apoorva Maheshwari

**Qualification:** B.Sc. (Life Sciences)

**Work experience:** Fresher

**SIP Organization:** Sahyadri Hospital, Pune

**Project title:**
1) Reforming Pharmacy Revenues
2) Reforming Pharmacy Revenues

Ms. Arushi Sehra

**Qualification:** B.Sc. (Life Sciences)

**Work experience:** Fresher

**SIP Organization:** Columbia Asia, Gurgaon

**Project title:**
1) To improve the efficiency of IPD medication practices.
2) To check effectiveness in patient and family education in FMRI

Mr. Arun D. Kakwani

**Qualification:** MSc, PGD-Business Analytics

**Work experience:** 18 months

**SIP Organization:** Ohum Healthcare Solutions, Pune

**Project title:**
1) Designing workflow for hospital laundry and study challenges related to implementation of laundry HMIS in tertiary care hospital
2) Designing workflow for hospital laboratory and study challenges related to implementation of laboratory HMIS in tertiary care hospital

Ms. Archana Puranik

**Qualification:** B.Sc. (Medical Technology), DBI

**Work experience:** Fresher

**SIP Organization:** Golwilkar Metropolis Lab, Pune

**Project title:**
1) To design a quality improvement plan to reduce pre examination errors in lab medicine.
2) Study of pre examination errors in a NABL Accredited laboratory
Dr. Asmita Rathod

**Qualification:** B.D.S  
**Work experience:** 9 months  
**SIP Organization:** Sahyadri Hospital, Pune  
**Project title:**  
1) An overview of Human resource department and challenges in recruiting and hiring process in a hospital.  
2) To study the challenges in recruitment in a hospital.

Mr. Aswanth M.P

**Qualification:**  
**Work experience:** 6 Months  
**SIP Organization:** Jehangir Hospital, Pune  
**Project title:**  
1) To study the Turn Around Time of the patients transferring from ICU to wards.  
2) A study on the relationship between the clinical and non-clinical staff in a multi specialty hospital. To identify the gaps and solution to resolve it.

Ms. Avani Chandwadkar

**Qualification:** B.Tech (Biomedical and Instrumentation), Diploma in Biomedical Engineering  
**Work experience:** Fresher  
**SIP Organization:** CAMS, Ahmedabad  
**Project title:**  
1) Improving TAT in radiology department by application of lean principle in CIMS hospital, Ahmedabad.

Dr. Avidosh Pande

**Qualification:**  
**Work experience:** 13 Months  
**SIP Organization:** Sahyadri Hospital, Pune  
**Project title:**  
1) Study of overall patient feedback IPD.  
2) Study of cashless hospitalization and TPA process.
Mr. Ayush Yadav

Qualification: B.Pharm.
Work experience: Fresher
SIP Organization: Govt. District Hospital, Chhattisgarh
Project title:
1) To determine the beneficiaries getting paid on time under the scheme of JSY and family planning.
2) Perception of medical professionals about generic drug over branded drug.

Ms. Bhuvi Jindal

Qualification: B.Sc. (Micro-Biology), Diploma in Forensics and criminal investigation
Work experience: Fresher
SIP Organization: Artemis Hospitals, Gurgaon
Project title:
1) A study on Turn Around Time of patients at Radiology (USG) and process audit.
2) A study to improve CPR outcomes success rate.

Ms. Chandana Kurnala

Qualification: B. Pharm
Work experience: Fresher
SIP Organization: Asian Institute of Gastroenterology Hospital, Hyderabad
Project title:
1) Project Report on streamlining of outpatient pharmacy and improving turn around time.
2) Efficient running of Pneumatic chute in in-patient pharmacy.

Mr. Bhavya Kumar

Qualification: B.Sc. (Life Sciences)
Work experience: Fresher
SIP Organization: In-med Prognostics, Pune
Project title:
1) Development of Sales Strategy for Neuroshield (Clinical Decision Based Software) in new market.
2) To study the perception of Neurologist and Radiologist towards brain volumetric analysis in Delhi(NCR) region.
Mr. Dhaval Parkhi

**Qualification:** B. Pharm

**Work experience:** Fresher

**SIP Organization:** Nanavati Hospital, Mumbai.

**Project title:**
1) To study and improve Turn around Time of OPD pharmacy
2) To study effect of Drug Price Control Order (DPCO) on MRP of oncology medicines

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Mr. Dhaval Jain

**Qualification:** B.Sc. (Physics)

**Work experience:** Fresher

**SIP Organization:** Nanavati Hospital, Mumbai

**Project title:**
1) To Study Problem Analysis and Probable Solution for Employee Satisfaction Survey.
2) To study Exit Analysis in a Super Specialty Hospital

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Ms. Diksha Gaikwad

**Qualification:** B.Sc. (Bio-Chemistry)

**Work experience:** Fresher

**SIP Organization:** Nanavati Hospital, Mumbai

**Project title:**
1) To provide standard operating procedure and guidelines from waste generation to the waste disposal from hospital premises.
2) Digital transformation of payment mode in a tertiary care hospital.

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Mr. Gaurav Shende

**Qualification:** M.Sc. (Bio-Technology)

**Work experience:** Fresher

**SIP Organization:** In-med Prognostics, Pune

**Project title:**
1) Perception analysis of Neurologist for brain volumetric analysis.
2) Development of marketing plan for artificial intelligence imaging product in new market.
Ms. Gauravi Bhosale
Qualification: B.Sc. (Micro-Biology)
Work experience: Fresher
SIP Organization: Kokilaben Dhirubhai Hospital, Mumbai
Project title:
1) A retrospective study to find the conversion rate of Angiographies to Angioplasty procedures in Cath Lab.
2) Study of medical records audit with a view to improve its operations in MRD.

Ms. Gautami Gaikwad
Qualification: B.Sc. (MLT)
Work experience: 6 Months
SIP Organization: Bombay Hospital, Mumbai
Project title:
1) A study on disinfection process in dialysis unit of multispecialty hospital
2) A study on medical records in terms of compliance with NABH standards

Ms. Hanupriya Nangia
Qualification: B.Sc. (Home Science)
Work experience: Fresher
SIP Organization: BLK Hospital, Delhi.
Project title:
1) To evaluate the level of patient/relative’s satisfaction in ICUs at Dr. B.L. Kapur Memorial Hospital, Delhi and determine the Net Promoter Score (NPS) for the hospital.
2) To determine the awareness and knowledge of application of Emergency Codes among the non-clinical outsourced staff at Dr. B.L. Kapur Memorial Hospital for pre and post training period.

Mr. Harshal Deshmukh
Qualification: B.Sc. (Medical-Technology), DBI
Work experience: Fresher
SIP Organization: Ethosh, Pune.
Project title:
1) Market Research Study for the need of structured training program for laboratory technicians
2) A study on Applications, Benefits and Challenges of IOMT (Internet of Medical Things).
Ms. Harshana Barot

Qualification: B.Com.
Work experience: Fresher
SIP Organization: Fortis Hospital, Mumbai
Project title:
1) Hand hygiene awareness and implementation among clinical staff.
2) LAMA.

Dr. Ipsita Sarkar

Qualification: B.D.S
Work experience: Fresher
SIP Organization: Cloud Nine, Pune
Project title:
1) To study the patient satisfaction with respect to the maternal services in a single super specialty maternal care hospital.
2) To study the vaccination turnover for infants till 6 months of age for the past six months.

Ms. Isha Thigale

Qualification: B.Tech (Bio-Technology)
Work experience: Fresher
SIP Organization: Ruby Hall Clinic, Pune
Project title:
1) A study of cashless process in a Tertiary care hospital to reduce the discharge process time.
2) A study of the feedback system and patient’s response and satisfaction level in IPD and OPD in a Tertiary care hospital.

Dr. Jessica Bahadur

Qualification: B.D.S
Work experience: 4 Months
SIP Organization: Lilavati Hospital, Mumbai
Project title:
1) Study of CSSD practices and survey of end-users to identify improvement in CSSD protocols
2) Clinical Audit on MARS (Medical Adhesive Related Skin Injury).
Mr. Joel K Abraham

Qualification: B.Tech (EMT)
Work experience: Fresher
SIP Organization: KIMS Hospital, Thrivunanthapuram.
Project title:
1) Study on total rescheduled and patient absent cases from the month of January to May 2019
2) Analysis of patient absent cases

Dr. Jinal Bhanushali

Qualification: B.P.T
Work experience: 6 Months
SIP Organization: Nanavati Hospital, Mumbai
Project title:
1) Variance analysis between estimated bill given by hospital and actual bill paid by patient..
2) Understanding the opportunities of Health Checkup Business retention and lead generation in hospital.

Ms. Kanchan More

Qualification: B.Sc. (Zoology)
Work experience: Fresher
SIP Organization: Ruby Hall Clinic, Pune
Project title:
1) Studying the bed upgradation rate of the hospital and to suggest any necessary increase of beds.
2) Consent safety drive: A prospective study to determine the quality of consent forms being recorded in the hospital.

Ms. Kiran Sah

Qualification: B.Sc. (Medical Technology), DBI
Work experience: Fresher
SIP Organization: Max Hospital, Mohali
Project title:
1) First Medication Order Audit(preparation of the database and root cause analysis)
2) Reducing Average Length Of Stay in the Emergency Department
Mr. Kuokuovor Mepfhuo

Qualification: B.B.A
Work experience: Fresher
SIP Organization: Narayana Health, Bangalore
Project title:
1) Learning Need Identification
2) Efficiency of Recruitment Process at Narayana Institute of Cardiac Sciences

Dr. Kirankumar Jadhav

Qualification: B.H.M.S
Work experience: 18 Months
SIP Organization: Kokilaben Dhirubhai Hospital, Mumbai
Project title:
1) Patient’s relatives counselling
2) Study of Organ transplantation project and to find out why do more female donate organs than male

Ms. Manpreet Kaur

Qualification: B.Sc. (Nursing)
Work experience: Fresher
SIP Organization: Fortis Hospital, Mohali.
Project title:
1) A time motion study to determine the time taken by the patient from admission counter till the assigned area
2) Calculation of total billing time and reducing it at separate counters in Outpatient Department.

Dr. Linnie Jose

Qualification: B.D.S
Work experience: 24 Months
SIP Organization: Sahyadri Hospital, Pune
Project title:
1) Door-to-Balloon Time Assessment for PAMI (Primary Angioplasty in Myocardial Infarction) in Acute STEMI (ST Elevation Myocardial Infarction) With a View to Understand the Effect on Length of Stay in the Hospital, Mortality and Other Complications
2) Study of Nurse Attrition in Sahyadri Hospital, Nagar Road, With a View to Enhance Nurse Retention

Dr. Kirankumar Jadhav

Qualification: B.H.M.S
Work experience: 18 Months
SIP Organization: Kokilaben Dhirubhai Hospital, Mumbai
Project title:
1) Patient’s relatives counselling
2) Study of Organ transplantation project and to find out why do more female donate organs than male
Ms. Margarette Deepika

**Qualification:** B.Sc. (Chemistry)

**Work experience:** Fresher

**SIP Organization:** Narayana Health, Bangalore

**Project title:**
1) FMEA analysis on wrong barcoding samples in Inpatients
2) A study on patient Satisfaction at hospital catering services

Dr. Maria Rebeka

**Qualification:** B.D.S

**Work experience:** 3 Months

**SIP Organization:** Aster Medcity, Kochi

**Project title:**
1) Patient safety compliance followed in operation theatre
2) Delays in operation theatre scheduling

Mr. Mayura Mawalge

**Qualification:** M.B.B.S

**Work experience:** Fresher

**SIP Organization:** P.D. Hinduja Hospital, Mumbai.

**Project title:**
1) An in-depth study on the operations of a TPA, its processes in respect to Query handling and Pre-authorization process, to recommend methods that would optimize average waiting time of patients.
2) A study of delay in appointment time and actual examination time of the OPD patients in the Radiology department

Ms. Medha Paliwal

**Qualification:** B.Sc. (Bio-Technology)

**Work experience:** Fresher

**SIP Organization:** Bombay Hospital, Mumbai.

**Project title:**
1) Assessment of compliance and KPA (Knowledge, Practices and Attitude) Analysis of Biomedical waste Management and Handling
2) Study of Turn around time and Utilization of Operation Theatre
Mr. Mohammed Ibrahim

Qualification: B.B.M
Work experience: 6 Months
SIP Organization: JSS Hospital, Mysuru
Project title:
1) A Study on Turn Around Time in Radiology department for Patients advised X-Ray in Teaching Hospital JSS Hospital Mysuru.
2) A Study to Assess the Stress Level Among the Nurses working in the Emergency Department.

Mr. Mohit Kathpalia

Qualification: B.B.A
Work experience: Fresher
SIP Organization: Siemens, Mumbai.
Project title:
1) Financial analysis for establishing an MRI Center
2) Financial feasibility on MRI center on PPP model for government hospital

Dr. Monotapa Bhattacharjee

Qualification: B.D.S
Work experience: Fresher
SIP Organization: Columbia Asia Hospital, Bangalore
Project title:
1) Turn-around time of patients and the deficiency of medicines in the pharmacy department
2) Patient journey in the Out patient department

Ms. Namrata Bhavnani

Qualification: B.M.S
Work experience: Fresher
SIP Organization: Lilavati Hospital, Mumbai.
Project title:
1) To strengthen the Disaster Risk Reduction Policy of tertiary care hospital in compliance with National and State disaster management policies
2) Clinical Audit on Thrombophlebitis among patients with IV lines at a tertiary care hospital
**Ms. Neha Kainth**

**Qualification:** B.Sc. (Medical imaging technology), PGD-Hospital Management  
**Work experience:** 3 Months  
**SIP Organization:** Siemens, Pune  
**Project title:**  
1) Ways of Expediting processes involved in managing key accounts  
2) A financial feasibility report for establishing a PET-CT scan center independently in a prime location of a city of Maharashtra in order to develop a successful business model for the service provider.

---

**Ms. Nidhi Godse**

**Qualification:** B.Sc (Microbiology)  
**Work experience:** Fresher  
**SIP Organization:** Ruby Hall Clinic, Pune  
**Project title:**  
1) To study the intravenous infusion practices of staff nurses working in selected inpatient areas of a tertiary care hospital.  
2) To determine the compliance percentage of hospital clinical staff awareness in terms of practices towards IPSG as per hospitals policies according to JCI standards given for IPSS.

---

**Dr. Nikita Srivastava**

**Qualification:** B.D.S  
**Work experience:** 9 Months  
**SIP Organization:** Manipal Hospital, Dwarka.  
**Project title:**  
1) Patient waiting time in outpatient department  
2) Phlebitis due to IV cannulation in inpatient department

---

**Dr. Neha Gunjite**

**Qualification:** B.H.M.S  
**Work experience:** Fresher  
**SIP Organization:** Nanavati Hospital, Mumbai  
**Project title:**  
1) IPD Feedback - Segregation, Analysis, Preparation of Pareto Chart and Line Graph Chart according to same.  
2) IPD feedback Analysis of Nanovati Hospital.
Ms. Nikita Sengupta

Qualification: B.Sc.(Medical-Technology), DBI
Work experience: Fresher
SIP Organization: Ruby Hall Clinic, Pune.
Project title:
1) Study of Accident and Emergency Departmental Work.
2) Study of Turnaround time in Ambulance (Improving ambulance services).

Ms. Nivedita Prabhu

Qualification: B.Pharm
Work experience: Fresher
SIP Organization: Ruby Hall Clinic, Pune.
Project title:
1) To ensure patient safety by reducing misinterpretation during medication administration, storage, prescription and dispensing.
2) To conduct a retrospective Prescription audit by assessing the level of compliance in documentation.

Mr. Osim Akhtar

Qualification: B.Sc.(Bio-Technology)
Work experience: Fresher
SIP Organization: Fortis Hospital, Mulund
Project title:
1) Patient Satisfaction in OPD
2) Waiting time in OPD area of the hospital

Mr. Palash Jain

Qualification: B.Pharm
Work experience: 32 Months
SIP Organization: Ohum Healthcare Solutions, Pune
Project title:
2) To understand the barriers in adoption of hospital information management system in 25-100 bedded hospitals in Pune.
Ms. Payal Agarwal

Qualification: BBA (hospital Administration)
Work experience: Fresher
SIP Organization: Columbia Asia Hospital, Bangalore.
Project title:
1) Process verification for Purchase of Medical and Non Medical items against the SOP at 4 Hospitals of Columbia Asia and to identify the gap, if any..
2) A Study on procurement of Implant at Columbia Asia Hospital in all 4 units and Trend analysis on past one year data of implant consumption.

Ms. Pooja Kajrolkar

Qualification: B.E (Bio-Medical)
Work experience: Fresher
SIP Organization: Lilavati Hospital, Mumbai.
Project title:
1) Study of the HMIS, research to upgrade HMIS.
2) Understanding image mining, How it can be used in Healthcare.

Ms. Pooja Nagaraja

Qualification: B.Com, Diploma in Personal Counselling Skills
Work experience: 27 Months
SIP Organization: Columbia Asia Hospital, Mysuru.
Project title:
1) Study on IVF conversion.
2) Study on 5 doctors OPD to Pharmacy conversion
3) Study on bounce prescription
Dr. Prinyka

Qualification: B.D.S
Work experience: Fresher
SIP Organization: Max Hospital, Mohali.
Project title:
1) Inventory management in pharmacy.
2) Physician Scorecard.

Mrs. Pritha Paul

Qualification: B.Sc. (Medical-Technology), Diploma in Clinical research
Work experience: 48 Months
SIP Organization: In Med Prognostics, Pune.
Project title:
1) Brand Positioning Strategy for a Diagnostic Report
2) Developing Go to Market Strategy for Business to Customer business model for a entry level product in market.

Ms. Priyanka Chatterjee

Qualification: B.Sc. (Medical-Technology), DBI
Work experience: Fresher
SIP Organization: Narayana Health, Bangalore.
Project title:
1) Standardization and Digitalization of Diagnostic Reports.
2) Utilization of Hybrid Catheterization lab in Narayana Health.

Ms. Priyanka Naskar

Qualification: B.H.M
Work experience: Fresher
SIP Organization: Medica Synergie Hospital, Kolkata.
Project title:
1) A study on Bed turnover rate and Bed turn around Time in Emergency Department of a multispecialty hospital.
2) A study on incomplete documentation of medical records department in a multispecialty hospital.
Ms. Priyanka Sonkusre

Qualification: B.Tech (Bio-Technology)
Work experience: Fresher
SIP Organization: Columbia Asia Hospital, Ghaziabad
Project title:
1) Study on OPD to IPD conversion.
2) Study on OPD to OTC conversion.

Mr. Prajayot Pandit

Qualification: B.B.A
Work experience: Fresher
SIP Organization: Sahyadri Hospital, Pune.
Project title:
1) ICD Coding with its usefulness and importance.
2) Study of OPD waiting time with a view to improve patient satisfaction.

Ms. Pradnya Chavan

Qualification: B.Sc. (Bio-Technology)
Work experience: Fresher
SIP Organization: Raheja Hospital, Mumbai
Project title:
1) Awareness of International patient safety goals (IPS) among the hospital staff in a tertiary care hospital.
2) Equipment utilization and analysis in ICU.

Dr. Prateeksha Patil

Qualification: B.D.S
Work experience: Fresher
SIP Organization: JSS Hospital, Mysuru.
Project title:
1) A study to determine the turnaround time for the discharge process in special ward of a teaching hospital, JSS Hospital, Mysore.
2) A study on employee engagement and its impact on intent to quit among the employees in a teaching hospital, JSS Hospital, Mysore.

Ms. Priyanka Sonkusre

Qualification: B.Tech (Bio-Technology)
Work experience: Fresher
SIP Organization: Columbia Asia Hospital, Ghaziabad
Project title:
1) Study on OPD to IPD conversion.
2) Study on OPD to OTC conversion.
<table>
<thead>
<tr>
<th>Name</th>
<th>Qualification</th>
<th>Work experience</th>
<th>SIP Organization</th>
<th>Project title</th>
</tr>
</thead>
</table>
| Dr. Rakesh Thete   | B.A.M.S                | Fresher         | Jehangir Hospital, Pune            | 1) To study the Turn Around Time of the patients transferring from ICU to Ward.  
2) A study on hospital call center and to Improvise productivity and customer experience. |
| Mr. Rajesh Gorentla| B.B.M                  | Fresher         | Jehangir Hospital, Pune            | 1) Study on the cost in the radiology department.  
2) Radiation safety Awareness.                                                                 |
| Dr. Rashi Srivastava| B.Sc. (Zoology, Botany, Chemistry) | Fresher | Nanavati Hospital, Mumbai          | 1) HIRA(Hazard Identification and Risk Analysis) for CCU department in a tertiary care hospital.  
2) Analysis of Biomedical waste generated in a hospital in comparison to the number of procedures in the different department's of the hospital |
| Ms. Rajvinder Kour | M.B.B.S                | Fresher         | P.D.Hinduja Hospital, Mumbai       | 1) Patient feedback survey and analysis in Medical Oncology Daycare department  
2) Inventory Analysis of Casualty department, Calculation of its reorder levels and reducing variance in consumables charged to patients in HMIS. |
Mr. Ratul Banduri
Qualification: B. Pharm
Work experience: Fresher
SIP Organization: Allied Analytics, Pune
Project title:
1) Market research study on chronic pain.
2) Market research study on Narcolepsy.

Ms. Renee Sebastian
Qualification: B.Com
Work experience: Fresher
SIP Organization: Narayana Health, Bangalore
Project title:
1) Quality Improvement Project on Pain Management.
2) A study on Compliance with International Patient Safety Goals in Narayana Institute of Cardiac Sciences.

Ms. Riddhi Parab
Qualification: B.Sc (Zoology)
Work experience: Fresher
SIP Organization: Raheja Hospital, Pune
Project title:
1) Open and closed audits of medical records
2) Prescription auditing according to drug formulary

Ms. Riju Sharma
Qualification: B.Sc. (Zoology, Chemistry, Botany)
Work experience: Fresher
SIP Organization: Max Hospital, Mohali
Project title:
1) Inventory management in OP pharmacy
2) To evaluate the compliance percentage rate of medicine reconciliation of the patients in ICU and emergency department.
**Dr. Rishu Shrivastava**

**Qualification:** B.A.M.S, PGDEMS  
**Work experience:** 42 Months  
**SIP Organization:** Ethosh Designs Pvt Ltd., Pune.  
**Project title:**  
1) Market Research Study to understand the current practice of hand hygiene in Intensive care units and determine the need of a digital intervention for improvisation of same.  
2) A scope based study to explore the multiple applications of Augmented and Virtual reality in healthcare with a view to discover future opportunities.

**Dr. Ritika Mann**

**Qualification:** B.D.S  
**Work experience:** 24 Months  
**SIP Organization:** Fortis Hospital, Mulund  
**Project title:**  
1) Study of Biomedical Waste Management in a multispecialty hospital  
2) OT utilization study

**Mr. Rohit Patil**

**Qualification:** B.Com  
**Work experience:** Fresher  
**SIP Organization:** Jehangir Hospital, Pune.  
**Project title:**  
1) A study on health claims process and TPA's of insurance companies. Reasons for claim denial and how to reduce denial rate of health claims.

**Dr. Ruhi Chitale**

**Qualification:** B.H.M.S  
**Work experience:** 7 Months  
**SIP Organization:** NM Wadia Hospital, Pune.  
**Project title:**  
1) Implementation of quality standards by medical professionals.
Ms. Rukaiya Shah
Qualification: B.A (Psychology)
Work experience: Fresher
SIP Organization: Nanavati Hospital, Mumbai
Project title:
1) To prepare a newsletter in order to increase employee engagement.
2) To study attrition analysis at Nanavati super specialty hospital.

Dr. Salam Ahmad Samim
Qualification: M.B.B.S
Work experience: Fresher
SIP Organization: Jehangir Hospital, Pune
Project title:
1) Study on Modified early warning signs and its impact to reduce the code blue rate in ward.

Ms. S. Amrutha Varshini
Qualification: B.Tech (IT)
Work experience: 12 months
SIP Organization: Kauvery Hospital, Chennai
Project title:
1) Analysis of OPD Management system in order to reduce the patient waiting time and increase the revenue generated in the hospital
2) A descriptive study of the inputs of various modules of different departments and thereby customize to increase the quality accreditation.

Ms. Sanjana Pandit
Qualification: B.E (Bio-Medical)
Work experience: Fresher
SIP Organization: Lilavati Hospital, Mumbai
Project title:
1) Feasibility study for setting up wellness clinics in residential complex
2) Promotion of home sample collection by Lilavati Hospital and Research Centre
Ms. Saumya Singh

Qualification: B.Sc. (Biology, Chemistry, Zoology)
Work experience: Fresher
SIP Organization: Manipal Hospital, Dwarka
Project title:
1) Study on initial assessment of emergency department
2) Study on IPD discharge process.

Dr. Sanubar Kazi

Qualification: B.A.M.S
Work experience: 24 Months
SIP Organization: Jehangir Hospital, Pune
Project title:
1) Implementation of 5s technique in front office desk.
2) Study of OPD Flow Process at a tertiary care hospital.

Dr. Sanket Veling

Qualification: B.D.S
Work experience: Fresher
SIP Organization: Kokilaben Hospital, Mumbai
Project title:
1) Feasibility study for the incorporation of Disposable linen in the hospital OT.
2) OT complex - Delay in OT schedule, Discrepancy in TAT in OT, Additions and Cancellations, OT Utilization, Discrepancy in OT - QI, Increase in revenue attainment with respect to selection of different bed categories by (surgery)patients in KDAH. Feasibility Analysis for the incorporation of disposable linen in the hospital.

Mrs. Seema Chetri

Qualification: M.Sc. (Biotechnology)
Work experience: 57 Months
SIP Organization: Siemens, Pune
Project title:
1) Ways of Expediting processes involved in managing key accounts
2) A financial feasibility report for establishing CT scan center independently in a prime location of a city of Maharashtra in order to develop a successful business model for the service provider.
Mr. Shafath M A

Qualification: B.H.A
Work experience: Fresher
SIP Organization: Manipal Hospital, Bangalore
Project title:
1) Comparative study on waiting time of patient in outpatient department and need for digitization.
2) Study of dialysis department and impact of change in scheduling of patients.

Ms. Sharanya Nair

Qualification: B.Sc. (Bio-Technology)
Work experience: Fresher
SIP Organization: Apollo Hospital, Ahmedabad
Project title:
1) Gap Analysis of JCI standards in Health Check related Departments.
2) A study on managerial issues in Preventive Health Check Department in Apollo.

Ms. Shefali Hedau

Qualification: BBA (Logistics Management)
Work experience: Fresher
SIP Organization: Cloud Nine, Pune
Project title:
1) To calculate average pharmacy.
2) Infection control practices of cloud nine hospital

Dr. Shreya Awachat

Qualification: B.A.M.S
Work experience: 12 Months
SIP Organization: Ruby Hall Clinic, Pune
Project title:
1) Infection control in hemodialysis unit
2) Utilization of operation theater
Dr. Shruti Shelar

Qualification: B.D.S  
Work experience: 17 Months  
SIP Organization: Kokilaben Dhirubai Hospital, Mumbai  
Project title:  
1) Time taken for physical shifting of patient from accident and emergency to wards.  
2) Study of appointment scheduling and turn around time in ultrasonography department.

Ms. Shikha Saji

Qualification: B.Sc. (Bio-Technology)  
Work experience: Fresher  
SIP Organization: Apollo Hospital, Ahmedabad  
Project title:  
1) Comparing the number of corporate & self paying patients visiting health check department & any conversions into OP.  
2) Assessment of health check up services & turnaround time in radiology department.

Ms. Shivangi Saokar

Qualification: B.Sc. (Life Sciences)  
Work experience: Fresher  
SIP Organization: Columbia Asia Hospital, Bangalore  
Project title:  
1) Reduce inventory days in pharmacy, medical supplies store and nursing.  
2) Customer satisfaction at OPD level.

Dr. Shravani Prabhu

Qualification: B.D.S  
Work experience: 33 Months  
SIP Organization: P.D.Hinduja National Hospital, Mumbai  
Project title:  
1) An end-to-end study on improving patient experience in the Endoscopy, Bronchoscopy and Urodynamic department.  
2) To estimate the turnaround time and understand delays in TPA patient docket completion and reports retrieval, To estimate the turn around time for TPA deposit refunds to the patients
Ms. Shweta Kamat

Qualification: B.sc (Bio-Technology)
Work experience: Fresher
SIP Organization: Cloud Nine, Pune
Project title:
1) To connect and drive footfall from corporate to hospital.
2) A study of emotional stability and perception to pregnancy by Invitro fertilization.

Ms. Sisira Vasudevan

Qualification: B.E (Bio-Medical)
Work experience: Fresher
SIP Organization: Aster Medcity, Kochi
Project title:
1) Study on the time delay in the PAC Clinic and factors affecting it
2) Study on the efficiency of OPD

Ms. Somya Pahuja

Qualification: B.Sc. (Zoology)
Work experience: Fresher
SIP Organization: Fortis Hospital, Gurgaon
Project title:
1) Ensuring implementation of point of care testing (ABG ACT and Glucometer) in Fortis Memorial Research Institute, Gurgaon.
2) Compliance of international patient safety goals in Fortis Memorial Research Institute, Gurgaon

Ms. Srushti Dudhane

Qualification: B.Sc. (Micro-Biology)
Work experience: Fresher
SIP Organization: Ruby Hall Clinic, Pune
Project title:
1) To analyze the compliance with respect to completeness of inpatient medical record documents.
2) To ensure patient safety by reducing the misinterpretation due to documentation errors during medication administration, storage, prescription and dispensing.
Mr. Sriram V

Qualification: B.E (ECE)
Work experience: 35 Months
SIP Organization: Narayana Health, Bangalore
Project title:
1) Digitalization of Incident Reporting System
2) Supply Chain Management in Hospital Pharmacy

Ms. Srushti Gupte

Qualification: B.E (Bio-Medical)
Work experience: Fresher
SIP Organization: In Med Prognostics, Pune
Project title:
1) Study awareness on Brain Volumetric Analysis.
2) Awareness and perceptual mapping for advancing technology in healthcare.

Ms. Stephanie Fernandes

Qualification: B.Sc.(Nursing)
Work experience: 12 Months
SIP Organization: Hinduja Hospital, Mumbai
Project title:
1) Patient waiting time study in Radiation Oncology Department
2) Patient satisfaction in Radiation Oncology Department

Mr. Sumiran Pantula

Qualification: B.Sc. (Chemistry & Zoology)
Work experience: 3 Months
SIP Organization: Apollo Hospital, Bangalore
Project title:
1) A study and in-depth analysis of the mechanism of delays and cancellations in the imaging department and establishing a causal pathway and trend
2) Establishing a change management protocol in place in the operation theater department for implementation of new quality indicators and establish a trend in various determinants
Dr. Swarali Godbole

Qualification: B.D.S  
Work experience: 12 months  
SIP Organization: P.D.Hinduja Hospital, Mumbai

Project title:  
1) Gap Analysis In IVF  
2) Patient Satisfaction In IVF Department

Dr. Swati Patil

Qualification: B.A.M.S  
Work experience: 66 Months  
SIP Organization: Ohum Healthcare Solutions, Pune

Project title:  
2) Designing OT module for hospital in HMIS. A new approach to healthcare information technology.

Dr. Sweta Sinha

Qualification: B.D.S, PGO-Clinical research and medical writing  
Work experience: 19 Months  
SIP Organization: Columbia Asia Hospital, Bangalore

Project title:  
1) To verify the purchase process of Medical and Non-Medical items in the Hospital against the SOP and determine the variances.  
2) A study on strategic planning and procurement of Implants at Columbia Asia Hospital and perform trend analysis on 1 year implant consumption data.

Ms. Swetal Surve

Qualification: B.Sc. (Medical Technology)  
Work experience: Fresher  
SIP Organization: Jupiter Hospital, Pune

Project title:  
1) A study on job satisfaction of employees at Jupiter Hospital, Pune.  
2) The effect of inventory management practices on holding stock/holding cost at Jupiter hospital, Pune.
Ms. Tanya Suneja

**Qualification:** B.Tech (Bio-Technology)
**Work experience:** Fresher
**SIP Organization:** BLK Hospital, Delhi
**Project title:**
1) Study of alarm fatigue among the ICUs of a superspeciality hospital.
2) Adherence to International Patient Safety Goals in a superspeciality hospital.

Dr. Tehzeeb Shaikh

**Qualification:** B.A.M.S
**Work experience:** Fresher
**SIP Organization:** TAS India, Pune
**Project title:**
1) State of adoption of digital health tools (healthcare software) by private OB-Gyn clinics and small maternity hospitals in Pune city.

Mr. Tejas Popli

**Qualification:** BBA
**Work experience:** Fresher
**SIP Organization:** Cipla Ltd, Chandigarh
**Project title:**
1) Employee satisfaction Level
2) Seroflo - How product became a brand

Mr. Thomas Kuruvilla

**Qualification:** B.Pharm
**Work experience:** Fresher
**SIP Organization:** Biocon, Bangalore
**Project title:**
1) Sales forecasting and trend analysis of Biocon products.
2) Understanding drivers and challenges involved in reverse logistics of Biopharmaceutical industry.
Ms. Trisha Sharma

**Qualification:** B.Tech (Bio-Technology)
**Work experience:** 9 Months
**SIP Organization:** Fortis Hospital, Mohali
**Project title:**
1) To understand the causes of dispensing errors in a hospital IP pharmacy and suggesting methods to reduce them thereof.
2) Applications of IT in healthcare.

Ms. Tuhinaa Tripathi

**Qualification:** B.Sc. (Bio-Technology)
**Work experience:** Fresher
**SIP Organization:** Ruby Hall Clinic, Pune
**Project title:**
1) Estimation of Turnaround time (TAT) of inpatient medication in indoor pharmacy and reducing the time to process the refund.
2) A Study on the efficiency of Central Sterile Supply Department.

Ms. Umme Hani

**Qualification:** B.Sc.
**Work experience:** Fresher
**SIP Organization:** Jehangir Hospital, Pune
**Project title:**
1) Implementation of 5S at the nursing station of the tertiary care hospital
2) Study of the operational departments workflow and construction of the work instruction for the supportive staff complying with the SOPs

Ms. Vyshnavi Boducherla

**Qualification:** B.Pharm
**Work experience:** Fresher
**SIP Organization:** Sipra Labs, Hyderabad
**Project title:**
1) Study on Quality Management System in Pre-clinical Laboratory.
2) Study on impact of performance appraisal system on employees.
Dr. Vikram Joshi
Qualification: B.D.S
Work experience: 53 Months
SIP Organization: Nanavati Hospital, Mumbai
Project title:
1) A Comparative study on MRI Equipment Utilization for May’18–May’19 (Case of Nanavati Hospital).
2) MRI Contrast Media Policy.

Ms. Yashpriya Sharma
Qualification: B. Tech (Biomedical)
Work experience: 9 Months
SIP Organization: In-med Prognostics, Pune
Project title:
1) Study of evidence based clinical decision making
2) Study on perception of evidence based medicine for treatment of neurological disorders among neurologists.

Dr. Yadav Neelam
Qualification: B.D.S
Work experience: 12 months
SIP Organization: Kokilaben Hospital, Mumbai
Project title:
1) Clinical audit of Carbapenem group in a tertiary care hospital (KDAH)
2) Study of appointment scheduling in MRI department and analysis to optimize Turn Around Time (TAT)

Ms. Vaishali S
Qualification: B.Com
Work experience: Fresher
SIP Organization: Kauvery Hospital, Chennai
Project title:
1) A study on pharmacy management system and patient waiting time
2) Implementation of dialysis module
100% Placements For Eleven Consecutive Years
Symbiosis is doing a wonderful job in creating good managers in healthcare management. I am very impressed with the education system and their exposure to the industry.

Mr. Prabal Chakraborty
Former Director, Maharashtra Institute of Mental Health

Symbiosis is a very well developed Institute with vigour for progress and development of Health Sciences. Wishing the organization great future.

Dr. Nata Menabde
Executive Director, WHO, United Nations

SIHS students have a great opportunity to be in such a growing surrounding with a broad exposure being able to interact with people from across the industry.

Mr. Ashish Bhatia
Regional Director, COO (North and East) Fortis Healthcare, India.

The institution created under symbiosis with vision and guidance from Dr. Muzumdar is truly inspiring and has great talent created for healthcare industry.

Mr. Madan R Krishna
Vice President and Managing Director
Indian Sub Continent
India Medtronic Pvt. Ltd.

It is always pleasure to be with students of symbiosis institute of health sciences. As always symbiosis leads the quest for learning in healthcare space.

Mr. Anupam Verma
President,
Wockhardt hospital Pvt. Ltd.

It was a great experience interacting with the students. Looking forward to coming here again for more campus hiring in time to come.

Dr. Vishal Sehgal
Head Medical Services
Portea Medical
PLACEMENT TEAM

Ms. Devika Shetty
Head- Training and Placements

Ms. Shruti Parakh
Placement Officer

Ms. Priti Kulkarni
Sr. Coordinator

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