

Symbiosis Institute of Health Sciences, Pune
Master of Business Administration (Hospital and Healthcare Management)
Programme Structure 2018-20

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|-----|------------------------------------|---|--|--|---|
| 1. | OBJECTIVE | To empower potential hospital & health care management professionals with in depth knowledge, skills, abilities & practical exposure to equip them with the required competencies for contributing to the health care and allied sectors in a meaningful manner | | | |
| 2. | DURATION (IN MONTHS) | 24 (Full Time) | | | |
| 3. | INTAKE | 90 | | | |
| 4. | RESERVATION | I. Within the sanctioned intake | a) SC (In Percentage) | b) ST (In Percentage) | c) Differently abled (In Percentage) |
| | | | 15 | 7.5 | 3 |
| | | II. Over and above the sanctioned intake | a) Kashmiri Migrants (In Seats) | b) International Students (In Percentage) | |
| | | | 2 | 15 | |
| 5. | ELIGIBILITY | Graduate from any recognised University/ Institution of National Importance with a minimum of 50% marks or equivalent grade (45% marks or equivalent grade for Scheduled Caste / Scheduled Tribes). | | | |
| 6. | SELECTION PROCEDURE | Symbiosis National Aptitude Test (SNAP) Score , Group Exercise (GE), Academic Profile Score , Written Ability Test and Personal Interaction (PI-WAT) | | | |
| 7. | MEDIUM OF INSTRUCTION | English | | | |
| 8. | PROGRAMME PATTERN | Semester | | | |
| 9. | COURSE & SPECIALIZATION | As per Annexure A | | | |
| 10. | FEE | | Academic Fee p.a | Institute Deposit | Total |
| | | Indian Students | 385000 | 20000 | 405000 |
| | | International Students (USD equivalent to INR) | 580000 | 20000 | 600000 |
| 11. | ASSESSMENT | All internal courses will have 100% component as internal evaluation at the institute level. All external courses will have 60% internal component and 40% component as external (University) examination. | | | |
| 12. | STANDARD OF PASSING | The assessment of the student for each examination is done, based on relative performance. Maximum Grade Point (GP) is 10 corresponding to O (Outstanding). For all courses, a student is required to pass both internal and external examination separately with a minimum Grade Point of 4 corresponding to Grade P. Students securing less than 40% absolute marks in each head of passing will be declared FAIL. The University awards a degree to the student who has achieved a minimum CGPA of 4 out of maximum 10 CGPA. | | | |
| 13. | AWARD OF DEGREE | Master of Business Administration (Hospital and Healthcare Management) will be | | | |

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| | | awarded at the end of semester IV examination by taking into consideration the performance of all semester examinations after obtaining minimum 4.00 CGPA out of 10 CGPA. |
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14. NATURE WISE DISTRIBUTION OF CREDITS

| Semester | Generic Core | Generic Elective | Specialization Core | Specialization Elective | Open Elective | Audit | Total |
|--------------|--------------|------------------|---------------------|-------------------------|---------------|----------|------------|
| 1 | 24 | 0 | 0 | 0 | 0 | 1* | 24 |
| 2 | 20 | 0 | 0 | 0 | 0 | 0 | 20 |
| 3 | 23 | 8 | 0 | 0 | 0 | 0 | 31 |
| 4 | 18 | 7 | 0 | 0 | 0 | 0 | 25 |
| Total | 85 | 15 | 0 | 0 | 0 | 0 | 100 |

* Satisfactory completion of the letter grade course 'Integrated Disaster Management' is mandatory for award of degree.

Programme Structure is approved by the Academic Council subject to its norms & conditions. Any provision in the Programme Structure which violates the basic rules & regulations is deemed to be termed "Null & Void".

Head-Academics

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Annexure A

| Catalog Course Code | Course Code | Course Title | Specialization | Credit | Internal Marks | External Marks | Total Marks |
|-----------------------------|-------------|---|----------------|-----------|----------------|----------------|--------------|
| Semester : 1 | | | | | | | |
| Generic Core Courses | | | | | | | |
| T2573 | 040141101 | Organizational Behaviour | | 2 | 60 | 40 | 100 |
| T2584 | 040141102 | Human Resource Management | | 2 | 60 | 40 | 100 |
| T2777 | 040141103 | Management Accounting | | 2 | 60 | 40 | 100 |
| T2174 | 040141104 | Materials Management | | 2 | 60 | 40 | 100 |
| T2239 | 040141105 | Business Communication | | 2 | 60 | 40 | 100 |
| T4001 | 040141106 | Fundamentals of Hospital Planning and Engineering Issues | | 2 | 60 | 40 | 100 |
| T4002 | 040141107 | Planning & Management of Hospital Clinical Services | | 2 | 60 | 40 | 100 |
| T4003 | 040141108 | Planning & Management of Hospital Supportive Services | | 2 | 60 | 40 | 100 |
| T2560 | 040141109 | Principles and Practices of Management | | 2 | 60 | 40 | 100 |
| T3187 | 040141110 | IT Applications for Healthcare | | 2 | 100 | 0 | 100 |
| T2224 | 040141111 | Research Methodology | | 1 | 50 | 0 | 50 |
| T4004 | 040141112 | Biostatistics & Basic Epidemiology | | 2 | 100 | 0 | 100 |
| T6478 | 040141113 | Creativity & Innovation | | 1 | 50 | 0 | 50 |
| T4005 | 040141114 | Integrated Disaster Management * | | | | | Letter Grade |
| Total | | | | 24 | 840 | 360 | 1200 |
| Semester : 2 | | | | | | | |
| Generic Core Courses | | | | | | | |
| T2114 | 040141201 | Essentials of Marketing Management | | 2 | 60 | 40 | 100 |
| T2035 | 040141202 | Introduction to Financial Management | | 2 | 60 | 40 | 100 |
| T4006 | 040141203 | An Overview of Pharmaceutical Sector | | 2 | 60 | 40 | 100 |
| T4007 | 040141204 | An Overview of Health Insurance | | 2 | 60 | 40 | 100 |
| T4008 | 040141205 | Health Regulatory Environment | | 2 | 100 | 0 | 100 |
| T3188 | 040141206 | MIS for Hospitals | | 2 | 100 | 0 | 100 |
| T2216 | 040141207 | Business Statistics | | 2 | 60 | 40 | 100 |
| T2219 | 040141208 | Operations Research | | 1 | 50 | 0 | 50 |
| T4009 | 040141209 | An Overview of Clinical Research | | 1 | 50 | 0 | 50 |
| T4010 | 040141210 | Non Profit Sector in Healthcare | | 1 | 50 | 0 | 50 |
| T4301 | 040141211 | Study Report :Public health Sector Undertakings / Healthcare Govt. agencies | | 2 | 100 | 0 | 100 |
| T4598 | 040141212 | Conceptualization & Management of Events – I | | 1 | 50 | 0 | 50 |
| Total | | | | 20 | 800 | 200 | 1000 |
| Semester : 3 | | | | | | | |
| Generic Core Courses | | | | | | | |
| T2253 | 040141301 | Strategic Management | | 2 | 60 | 40 | 100 |
| T2036 | 040141302 | Financial Management | | 3 | 90 | 60 | 150 |
| T2220 | 040141303 | Operations Research | | 2 | 100 | 0 | 100 |
| T4011 | 040141304 | Health Economics | | 2 | 60 | 40 | 100 |
| T4012 | 040141305 | Organisation & Administration of Super Specialty Hospitals | | 2 | 60 | 40 | 100 |

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Annexure A

| Catalog Course Code | Course Code | Course Title | Specialization | Credit | Internal Marks | External Marks | Total Marks |
|---------------------------------------|-------------|---|----------------|-----------|----------------|----------------|-------------|
| T2193 | 040141306 | Project Management | | 2 | 100 | 0 | 100 |
| T4013 | 040141307 | Community Health | | 2 | 100 | 0 | 100 |
| T2528 | 040141308 | Management of Operations | | 2 | 60 | 40 | 100 |
| T4014 | 040141309 | National Health Programme | | 1 | 50 | 0 | 50 |
| T4015 | 040141310 | Comparative Health Systems | | 1 | 50 | 0 | 50 |
| T4298 | 040141311 | Conceptualization and Management of Events – II | | 2 | 100 | 0 | 100 |
| T2227 | 040141312 | Business Analytics | | 2 | 100 | 0 | 100 |
| Total | | | | 23 | 930 | 220 | 1150 |
| Generic Elective Courses Group | | | | | | | |
| T4603 | 040141313 | Healthcare IT-1 | | 8 | 240 | 160 | 400 |
| T4604 | 040141314 | Healthcare Insurance 1 | | 8 | 240 | 160 | 400 |
| T4605 | 040141315 | Pharmaceutical Management 1 | | 8 | 240 | 160 | 400 |
| Total Required Credits | | | | 8 | 240 | 160 | 400 |
| Semester : 4 | | | | | | | |
| Generic Core Courses | | | | | | | |
| T4016 | 040141401 | Quality & Accreditation in Healthcare Sector | | 2 | 60 | 40 | 100 |
| T2236 | 040141402 | Corporate Governance and Ethics | | 2 | 60 | 40 | 100 |
| T4805 | 040141403 | Project | | 5 | 0 | 250 | 250 |
| T4704 | 040141404 | Dissertation | | 5 | 0 | 250 | 250 |
| T2647 | 040141405 | Introduction to Entrepreneurship | | 1 | 50 | 0 | 50 |
| T4018 | 040141406 | Emerging Trends in Healthcare Sector | | 1 | 50 | 0 | 50 |
| T4017 | 040141407 | Industrial Regulatory Environment | | 2 | 100 | 0 | 100 |
| Total | | | | 18 | 320 | 580 | 900 |
| Generic Elective Courses Group | | | | | | | |
| T4606 | 040141408 | Healthcare IT-2 | | 7 | 210 | 140 | 350 |
| T4607 | 040141409 | Healthcare Insurance 2 | | 7 | 210 | 140 | 350 |
| T4608 | 040141410 | Pharmaceutical Management 2 | | 7 | 210 | 140 | 350 |
| Total Required Credits | | | | 7 | 210 | 140 | 350 |

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| Semester | Internal Credits | External Credits | Total Credits | Total Marks |
|--------------|------------------|------------------|---------------|-------------|
| Semester 1 | 6 | 18 | 24 | 1200 |
| Semester 2 | 10 | 10 | 20 | 1000 |
| Semester 3 | 12 | 19 | 31 | 1550 |
| Semester 4 | 4 | 21 | 25 | 1250 |
| Total | 32 | 68 | 100 | 5000 |